Leadership Venture Fellow Recruiting Information Session

February 10th, 2016
12:00pm – 1:20pm

Who We Are

McNulty Leadership Program Fellowships

Leadership Venture Program
Leadership Fellow Program
Lipman Family Prize Fellow Program
Noreen BBQ Board Leadership Fellow Program

What We Are About

Mission of the McNulty Leadership Program
To develop leaders who act with a deeper understanding of themselves, their organizations, and their communities, and contribute positively to the growth of each

Mission of the McNulty Leadership Venture Program
To develop leaders who excel in stressful and ambiguous environments

Leadership Ventures Are Experiential Leadership Development Opportunities

Venture Attributes:
- Immersion event
- Critical decision making
- Authentic uncertainty
- Limited distractions
- Physical and emotional adversity
- Opportunities for transformative change
Venture Fellows Competencies

- Leadership
- Diplomacy
- Adaptability and Resilience
- Effective Communication
- Emotional Intelligence

Ventures Fellows are carefully selected and trained 2nd-year leaders.

What You Get From the Venture Fellow Program

- Camaraderie
- Training
- Once-in-a-lifetime experience

Venture Fellow General Responsibilities

- Commit to and actively engage with the program for the entire year.
  - Includes mandatory VF trainings, committee participation, and venture-related preparation and execution.
  - Time commitment per week varies throughout the year (more hours in the lead-up to your venture).
  - Lead by example and reinforce leadership development focus of the program for Venture Fellows and Participants.

- Serve as ambassadors of Wharton, the Leadership Office, and the Leadership Venture Program.

- Willingness to develop outdoor skills.

Pre-Venture Responsibilities

- Assist with marketing efforts to build Venture Participant Teams.
  - Manage wait list, follow up with participant payment and logistical issues.

- Coordinate and deliver pre-trip information sessions, gear checks, and training hikes and/or other activities.
  - Conduct one-on-one goal discussions with Venture participants.
  - Collaborate with Venture staff and outfitter to develop a Venture plan.
  - Ensure participants are as venture ready as possible.

- Ensure own preparedness for ventures by attending all trainings and coordinating with your Venture Fellow Team for curriculum.
Venture Responsibilities

- Work with Guides to develop and execute your Venture plan
- Serve as the coach and facilitate curriculum delivery for Participants
- Act as emergency response in crisis conditions
- Support the Leader of the Day
- Collaborate with Venture outfitters
- Appropriately represent Wharton and the Leadership Office

Post-Venture Responsibilities

- Conduct post-Venture survey of participants, focused on continuous improvement of Venture
- Compile pass-down knowledge transfer documents on Venture for next year
- Aid recruitment committee in recruitment and selection of following year’s Venture Fellows

Ongoing Responsibilities: Committees

- Community
- Marketing
- VF Development
- Physical Training
- Knowledge Management
- Intensives & Workshops

What You Commit to by Being a VF

- Venture Fellow Transition Day: April 12 & 13, 2016 (6-9pm)
- VF August Training: Saturday, August 20, 2016, 3:00pm - Saturday, August 27, 2016 11:59pm
- VF Winter Training: Thursday, November 10, 2016 at 5:00pm - Saturday, November 12, 2016, 11:59pm
- Venture Fellow Recruiting & Assessment: February – April, 2017
- Venture Fellow Transition Day: April 2017

- Throughout the year:
  - Bi-weekly meetings
  - Committee involvement
  - Venture training participation
  - Speaker Series attendance
### 2016-2017 Venture Calendar (TENTATIVE)

- **Antarctica Trekking** Dec 2016 - Jan 2017
- **Andes Mountaineering** Dec 2016 - Jan 2017
- **New Zealand Coast to Coast** Dec 2016 - Jan 2017
- **Patagonia Trekking** Dec 2016 - Jan 2017
- **Tall Ship Sailing** Dec 2016 - Jan 2017
- **Small Crew Sailing** Mar 2017
- **Andes Mountaineering** Mar 2017
- **Patagonia Trekking** Mar 2017
- **Quantico** Oct 2016 / April 2017

*additional ventures pending approval*

### Application Process

#### Timeline
- Wednesday, February 10th, 2016: Information Session
- Wednesday, February 17th, 2016 @ 9:00am: Online applications open
- Wednesday, March 16th, 2016 @ 5:00pm: Online applications close
- Saturday, March 26th-Thursday, March 31st, 2016: Interviews
- Tuesday, April 5th/Wednesday, April 6th, 2016: VF Class of 2016-2017 announced

#### Previous statistics:
- ~90 applications
- ~60 interviews
- 25 – 30 VFs

#### Apply at

### Questions?