Wharton Leadership Ventures Program

Information Session September 4, 2014



OUR MISSION



To create, offer, and facilitate worldclass expeditions, intensives, and workshops that provide MBA students with action-based opportunities.

LEADERSHIP VENTURES ARE...



- Immersive Leadership Experiences
- Experiences that facilitate self-discovery, leadership, and character development.
- Opportunities were participants are able to step out of their comfort zone, exceed personal limitations, and experience leadership firsthand.
- Available in three different areas: Workshops, Intensives, and Expeditions

2014-2015 Wharton Leadership Ventures



Workshops: Range from one-three days and are targeted towards the development of specific leadership skills and competencies. Workshops are local and at no cost.

Intensives: Range from one-two days and tend to be low-medium in physical intensity. Intensives are within driving distance of Wharton and have varying levels of cost.

Expeditions: Range from six-14 day overnight trips and tend to be high in physical intensity. Expeditions span the globe and have varying levels of cost.

HOW WILL YOU BENEFIT FROM A VENTURE?



- Test and apply the concepts of leadership, decision making, and teamwork
- Develop, communicate, and implement a vision and strategy
- Appreciate the effect of leadership styles on the team See tangible consequences of decisions and inaction
- Develop your self-awareness and emotional intelligence
- Receive feedback and reflect on personal and team experiences
- Witness leadership evolution and team development

Leadership Workshops





- Learn the basic principles of influence and persuasion
- Examine theatrical creation as a metaphor for team building, innovation, and creativity in the workplace
- Enhance management skills and team performance by increasing knowledge and skills that govern small group behavior dynamics
- Discover how meditation can help leaders do more with less effort, build concentration, and reduce stress

Leadership Workshop Weekend October 24 – 25, 2014



Friday, October 24

Workshop	Details	Seats	Cost
Leader as Storyteller	Friday, October 24 1:00am-5:50pm Quinn Bauriedel, Co-Founder Pig Iron Theatre Location: On campus (specific location confirmed after registration complete)	20	FREE
Leadership Navigation Challenge	Friday, October 24 10am-4pm Jeff Klein, Executive Director-WLP & John Kanengieter, Director- NOLS Location: On campus (specific location confirmed after registration complete)	36	FREE
Self Awareness and Executive Focus Through Meditation	Friday, October 24 9:30am-2:30pm Mark Thornton, Author of Meditation in a New York Minute Location: On campus (specific location confirmed after registration complete)	60	FREE
Leadership Lessons from the U.S. Civil War Gettysburg Battle	Friday, October 24 6:30am-6:30pm Prof. Mike Useem, Director-Wharton Center for Leadership and Change Management Location: Bused off campus (specific location confirmed after registration complete)	45	FREE
Small Group Processes	Friday, October 24-Sunday, October 26 9am-6pm (must be present the entire time for all 3 days) Jeff Wolper, PhD & Flora Taylor, PhD Location: JMHH (specific location confirmed after registration complete)	30	FREE

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Leadership Workshop Weekend October 24 – 25, 2014



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Saturday, October 25

Managing Conflict with Power and Presence with Aikido	Saturday, October 25 7:30am-12:45pm Judy Ringer, Author of <i>Unlikely Teachers</i> & Andrew Cohn, Executive Coach Location: Off campus (specific location confirmed after registration complete)	20	FREE
Managing Conflict with Power and Presence with Aikido	Saturday, October 25 12:45pm-6:00pm Judy Ringer, Author of Unlikely Teachers & Andrew Cohn, Executive Coach Location: Off campus (specific location confirmed after registration complete)	20	FREE
Leadership Presence with Pig Iron Theatre	Saturday, October 25 8am-6pm Quinn Bauriedel, Co-Founder Pig Iron Theatre Location: Bused off campus (specific location confirmed after registration complete)	29	FREE
The Art of Woo	Saturday, October 25 10am-4pm Mario Moussa, PhD & Co-Author of <i>The Art of Woo</i> Location: JMHH (specific location confirmed after registration complete)	35	FREE
Gathering Intelligence through Conversation	Saturday, October 25 9:30am-1pm FBI Special Agent "Vinny" Ginda Arvinde, Hostage Negotiation Team Location: JMHH (specific location confirmed after registration complete)	35	FREE
Gathering Intelligence through Conversation	Saturday, October 25 1:30pm-5pm FBI Special Agent "Vinny" Ginda Arvinde, Hostage Negotiation Team Location: JMHH (specific location confirmed after registration complete)	39	FREE

Workshops Cancellation Policy



- After 5:00 pm EST October 10th students who withdraw from the workshop, fail to attend or leave the workshop before its completion will be charged \$250 to their bursar account.
- Please visit our website: <u>http://wlp.wharton.upenn.edu/MBA/2910.cfm</u>
- You may also contact: <u>wlpventures@wharton.upenn.edu</u>

LEADERSHIP VENTURE EXPEDITIONS SPAN THE GLOBE



EXPEDITION PARTNERS



NOLS	National Outdoor Leadership School The leader in wilderness education	 Alaska Mountaineering
PROJECT U.S.E.	Project U.S.E. (Urban Suburban Environments) Over 20 years experience in sailing	• Caribbean Sailing
S·E·A	Sea Education Association Premier sailing educational organization	Tall Ships Sailing
EARTH TREKS	Earth Treks Expeditions Climbed > 1,000 peaks, including Everest and K2	 Cotopaxi Mountaineering Adirondacks Ice Climbing
VERTICAL	Vertical Experts in rock, ice and mountain climbing	 Antarctica Trekking Atacama Desert Trekking Patagonia Trekking
øusmc	United States Marine Corps No explanation needed	 Quantico Military Simulation
FDNY	NYC Fire Department Protect lives and property of NYC residents/visitors	 FDNY Simulation
Tai Poutini Polytechnic	Tai Poutini PolytechnicLeading polytechnic school in New Zealand thatoffers mainstream and specialist programsincluding Outdoor Education	 New Zealand Coast to Coast

EXPEDITION RISKS & ACTIVITIES



Wharton Leadership Ventures is committed to promoting a positive learning environment and the physical and emotional well-being of our students. We believe that our students are intelligent adults who can make appropriate decisions for themselves. Our commitment to you is to provide you with timely, accurate information about the activities included in each of our Ventures and to meet the highest industry standards for outfitter selection and risk management. You are ultimately responsible for your decisions.

Wharton Leadership Venture Expeditions involve considerable risk. Outdoor activities present hazards. Many of our courses are isolated expeditions with significant variables that can initiate complex emergency situations without clear or simple solutions. Medical assistance and/or evacuation may be days away. We do not – and cannot – guarantee your safety.

DEFINING CHARACTERISTICS OF AN EXPEDITION



- Goal-oriented focus set goals and strategies as a team and individually
- Critical decision making the outcome is dependent on the decisions of the leader of the day and the team
- Authentic uncertainty path/process to goal or outcome is not guaranteed; risk of failure is inherent
- Immersion event limited opportunities to quit or exit
- Opportunities of stress from ambiguity, risk of failure, conflict, and unfamiliar roles and environments

2014-2015 VENTURE FELLOWS





VENTURE FELLOWS



- 29 second-year students with primary responsibility of designing and delivering educational content of Venture
- Training includes facilitation, conflict mediation, coaching, group decision making, crisis management, situational leadership, wilderness navigation, and wilderness first aid
- Pre-Venture Responsibilities: 1-on-1 with each participant to assess personal leadership development goals, logistics (gear, travel, etc.); pre-trip conditioning, and group development
- Venture Responsibilities: facilitate leadership development and deliver educational content
- Post-Venture Responsibilities: follow-up and review with group

September 18 – 19, 2014 Spring Dates: TBD

QUANTICO, USMC

QUANTICO, USMC



Venture Fellows



Patrick Morey

Tim Fleury

Brief Description:	The Quantico venture builds upon U.S. Marine Corps programs and facilities for developing leadership at its Officer Candidate School in Quantico, Virginia; duration ~ 30 hours				
Landed Cost:	\$375	Group Size: 90			
Activitie	S:	Difficulty / Rigor: Risks:			Risks:
 Adaptability Leadership R Course Tarzan Confi Course Combat Obs Course 	dence	 Moderate and rigor, pre-Ventur training red 	but little re physical	Insec Com symp	os and bruises. et bites. mon Cold ptoms from np exposure.



FDNY

November 7, 2014 Spring Date: TBD

FIRE DEPARTMENT OF NEW YORK CITY



Basic Information					
50111. (NY)				10000	
Brief Description:	Island, NY. communic simulation.	Venture for cation thro	ocuses on crisis ugh fire and e	cilities on Randa s leadership and mergency resp turn 9:00pm (16	d onse
	Super- Quenne	1 Action to the loss of the lo	State of the second sec		
Landed Cost: \$550 Group Size: 40					
Activities: Difficulty / Rigor: Risks:					

Activities:	Difficulty / Rigor:	Risks:
 Extinguishing burning car Responding to the scene of a bombing Searching for casualties in a smoke-filled room 	 Moderate difficulty and rigor. No pre- venture training required. 	 Normal physical risks, including bumps, bruises, sprains, falls.







ANTARCTICA TREKKING December 27, 2014 – January 5, 2015

ANTARCTICA TREKKING



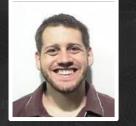
Venture Fellows



Daisy Carrillo



Max Zarin



Simon Burger

					SERANDON DUNING AN
Brief Description:	Participants will carry packs, pull sleds and wear snow shoes/crampons to explore glacial ice cap and the coast				
Landed Cost:	\$6,750	Group Size: 36 students			6 students
Activitie	S:	Difficulty /	/ Rigor:		Risks:
 Backpacking Mountaineer Glacier trave Multi-Day exp Winter tent control Navigation arroute finding 	ring / el posure amping and	 Pre-Trip Conditionin Moderate During Ver Moderate (weather dependen 	nture: - Difficult	anc Hyp Fros Mul	eme cold, snow, d ice oothermia / stbite lti-Day exposure ated travel



TALL SHIPS SAILING NAVIGATION & OCEANOGRAPHIC EXPLORATION December 30, 2014 – January 7, 2015

Tall Ship Sailing





Brock Hayes



Venture Fellows

Shivan Patel



Troy Ford

Brief Description:	Three teams of seven participants navigating and managing a 161 foot-long ship for 8 days in the Southern Pacific Ocean near New Zealand				
Landed Cost:	\$3,500	Group Size: 21 students			
Activitie	s:	Difficulty / Rigor: Risks:			Risks:
 Sailing Oceanograp Research Navigation a Handling of t Ship Manage including ship 	and the Sails ement,	 Medium 		■ (Sea Sickness Sunburn/Heatstroke Deep Waters Dehydration





Cotopaxi Mountaineering

January 3 – 11, 2015 March 7 – 15, 2015 May 23 – 31, 2015

Cotopaxi Mountaineering

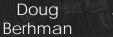


Venture Fellows





Frey



Jessica Lauren Raouf





Vecchi

Ramie Abu- Thorben Scheidegger Zahra

				-		
Brief Description:	9 day venture culminating in the summit of Cotopaxi, the highest active volcano in the world (19,347 ft. / 5,897 m)					
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Landed Cost:	\$3,750		Group Size):	22 Students	
			100000000000000000000000000000000000000			
Activitie	S:	Difficulty	/ Rigor:	Risks:		
 Mountaineer Glacier trave Day hiking 	0	 Pre-Trip Conditioning: High (good physical condition a must) Altit Frosthype Altit Frosthype Creation 		Ititude sickness rostbite and ypothermia Crevasses walanches		



SMALL CREW SAILING TACTICS, NAVIGATION & RACING March 7 – 15, 2015

SMALL CREW SAILING



Venture Fellows





Daniel Ng

Jeff Zhou



Laura Nugent



Yuan Jiang

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Basic Information

Brief 8-day intense experience in Grenada on a 44-foot modern sailboat learning about navigation, steering, Description: tactics, and racing in a dynamic, small team environment Group Size: Landed Cost: \$3,775

Activities:	Difficulty / Rigor:	Risks:
 Tactical sailing and racing Navigation courses Close-quarter community living Active teamwork and communication 	 Pre-trip conditioning: Low to moderate Expect moderate physical challenges Prepare to function as a team and develop as a leader 	 Sea sickness Heat stroke Exhaustion Sunburn Discomfort



PATAGONIA TREKKING

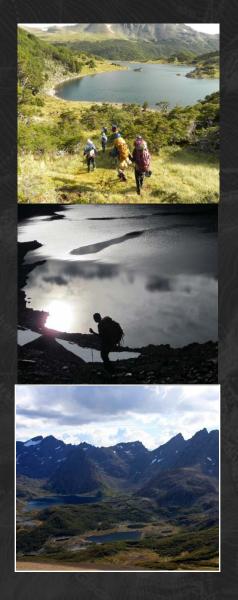
January 3 – 10, 2015 March 7 – 14, 2<u>015</u>

PATAGONIA TREKKING



Venture FellowsImage: David LightImage: Displayed colspan="3">Image: Displayed colspan="3"Image: Displayed colspan="3"I

Brief Description:	Week of trekking in Chile's Patagonia region on one of the world's most stunning mountain trails –Dientes Circuit				
Landed Cost:	\$3,400 Group Size: 36				
Activitie	S:	Difficulty / Rigor:	Risks:		
 Backpacking Trekking Rock climbin Tent campin Rappelling 	g	 Conditioning: High During Venture: High (10+ hours of hiking with full backpacks per day) 	 Multi-day exposure Unexpected weather Exhaustion Isolated travel Hypothermia 		



ALASKA MOUNTAINEERING May 20 – 29, 2015

ALASKA MOUNTENEERING



Venture Fellows



Andrew Maloy

Natalya Guseva

Brief Description:	Learn basic glacier survival and backcountry skills before heading out on a 10 day, 20+ mile camping trip on the remote Alaska Range glaciers			
Landed Cost:	\$4,100 Group Size: 22			
Activitie	es:	Difficulty / Rigor:	Risks:	
 Ice Climbing Crevasse Ressimulation Glacier Safet Compass and Navigation Snow Shelter 	y Training d Map	 HIGH Full day 8 – 12 hour backpacking in extreme conditions 	 Isolated Travel (outside help could be days away) Glacial Crevasses Multi-Day Exposure: Cold, Snow and Ice Hypothermia and Frostbite 	



NEW ZEALAND COAST TO COAST VENTURE MAORI: MOANA KI TE MOANA (ocean to ocean)

December 29, 2014 – January 7, 2015

NEW ZEALAND COAST TO COAST



Venture Fellows



Claudia Gutierrez



Mauricio Cordero



a current with

Brief Description:	The expedition will start at the edge of the Tasman Sea and over the next 8 days traverse across New Zealand's South Island until the Pacific Ocean							
Land Cost:	\$3,750		Group Size	e: 12				
Activities:		Difficulty / Rigor:		Risks:				
 Backpacking Mountain biking White river rafting 		 Pre-trip conditioning: High (good physical condition a must) During Venture: High 		 Multi-day exposure Unexpected weather Exhaustion Isolated travel 				

ATACAMA DESERT HIGH ALTITUDE MULTISPORT

May 21 – 29, 2015

ATACAMA DESERT



Venture Fellows



Cristina Camiz



Daniel Azoulai

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Brief Description:	The only multi-sport venture in the driest location on earth May $20^{th} - 28^{th}$, 2014							
Landed Cost:	\$ 3,400	Group Size	24					
Activities:		Difficulty / Rigor:	Risks:					
 Mountaineering & hiking Summiting a 18,000 ft volcano Mountain biking Rock climbing & rappelling Navigation Canyoning 		 Pre-Trip Conditioning: High During Venture: High This venture requires participants to be fit and motivated in order to accomplish strenuous but fun activities in extreme weather conditions 	 High altitude Falling rocks Extreme cold (frostbite and hypothermia) Sunburn/heatstroke Multi-day exposure 					



SUMMARY OF WLV EXPEDITIONS



Venture	Terrain	Camping/ Outdoor Living	High Altitude	Weather Exposure	Heavy Load Carrying	Endurance	Short Expedition
Alaska	Glacier	\checkmark	NTER.	\checkmark	\checkmark	\checkmark	
Antarctica	Glacier		and the second	\checkmark		\checkmark	1 Alexandre
Atacama	Desert	\sim	\checkmark	$\overline{\mathbf{v}}$			6. 53
Cotopaxi	Mountain	100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100	\checkmark	\checkmark		\checkmark	aboline a
FDNY	Urban	Glugharty	Street St				
New Zealand	Ocean/ Mountain	\checkmark	Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codes Codese Codes Codes Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codese Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Codes Cod	\checkmark			
Patagonia	Mountain	\checkmark		\checkmark		\checkmark	
Quantico	Forest			\checkmark		\checkmark	
Small Crew Sailing	Ocean	\checkmark		\checkmark			
Tall Ships Sailing	Ocean	\checkmark			((173.9%		



IMPORTANT INFORMATION

IMPORTANT INFORMATION



- Ventures do not conflict with the academic calendar and are not an acceptable excuse for missing classes or coursework
- Expedition dates as shown do not include travel days to/from Venture
- Prices do not include personal equipment, clothing, airfare, land travel, meals when not on expedition, or spending money
- We reserve the right to cancel any Venture at any time for any reason
- We reserve the right to remove participants from any Expedition at any time for any reason

REGISTRATION & IMPORTANT DATES



CourseMatch Registration Opens:

• September 8, 2014 at 9:00 am EST

CourseMatch Closes:

• September 10, 2014 at 5:00 pm EST

Drop/Add on CourseMatch: (excluding Fall Quantico):

• September 10, 2014 - October 10, 2014 at 5:00 pm EST

Last Day to Drop Workshops without Penalty:

• October 10, 2014 at 5:00 pm EST

Payment Deadline for Expeditions:

• October 15, 2014

Wharton Workshop Weekend:

• October 24/25, 2014

COURSE MATCH REGISTRATION



In order to ensure that the greatest number of students are able to participate in a Leadership Venture during their time at Wharton, budget allocations are assigned as follows:

- Second year students that have not participated in any ventures (Expeditions, Intensives, or Workshops) are allocated a budget of 1500.
- All first year students are allocated a budget of 1250.
- Second year students that have previously participated in a venture are allocated a budget of 1000.

WAITLIST MANAGEMENT



- Students who are not placed in the Venture of their choice after CourseMatch runs will be able to put themselves on waitlists until 5:00 PM on October 10th.
- After October 10th, please reach out to the Venture Fellows to be added to waitlists

Please note that historically 30-50% of Expedition and Intensive participants have come from the waitlist and up to 75% of workshop participants were originally waitlisted.

EXPEDITIONS: PAYMENT & REGISTRATION



- Payment may be made by Visa, MasterCard, or American Express. Refunds will be issued through the method that payment was received. Failure to meet the payment deadlines can result in Venture removal
- Insurance: We require that you obtain trip cancellation insurance and arrange a group rate as well as a subsidy
- Behavior Contract: This is a Leadership Program, any behavior that endangers you or another will not be tolerated
- Risk and Release: You need to take responsibility for your choices

EXPEDITIONS: TRAVEL INSURANCE



Insurance must be purchased prior to registering for this trip and a confirmation number is required on the registration form. To obtain insurance please click here. The cost of the insurance will depend on which coverage you choose, but after you complete your registration form for the program, you will receive a credit of \$125.00.

- It is mandatory that you select the following options for insurance due to the nature of the expeditions. As of January 2014, students who purchase the following options will be covered with a medical circumstance prior to the trip and will be refunded their monies by Travel Guard.
 - a. Medical Upgrade to Primary at \$25,000
 - b. Adventure Sports Coverage
 - c. Any other coverage that you feel you may need.
- * Choose Pennsylvania as your residence
- * You may estimate the cost of your flight and land cost when purchasing travel insurance.

The agreement for trip insurance is between you and Travel Guard. Please know it is your responsibility to follow up with Travel Guard regarding any questions or concerns you have with your specific case. For questions regarding coverage, please call Travel Guard at 1.800.826.1300.

EXPEDITIONS: TRAINING SESSIONS



- Anyone can succeed on a venture, BUT they are hard. To help you prepare, VFs run physical training sessions
 - What: Physical trainings are 1 hour strength/cardio trainings for anyone who wants to get in shape
 - Who: Everyone is welcome. The trainings are designed specifically for the ventures and are highly recommended for those waitlisted and those attending ventures
 - When: Trainings usually held twice a week. E-mails will be sent to everyone registered or waitlisted for a venture
 - Where: Outdoors, near campus and Center City

EXPEDITIONS: WITHDRAWAL & REFUND POLICIES

- In order to participate on an expedition, students are required to purchase Travel Insurance through Travel Guard.
- Anyone who participates on an expedition will have their Course Match budgets depleted. If you withdraw from an expedition, your Course Match budget will be restored.
- Participant withdraws after the close of Course Match prior to the Final Payment deadline and has not paid
 - We move to the first person on the waitlist.
- Participant withdraws after the Full Payment Deadline, but more than 14 days prior to the start of the Venture
- Participant Withdraws within 14 days of the start of the Venture and has paid in full
 - (For December-January Ventures, please note the University of Pennsylvania typically closes between December 25 and January 2)
- All Expeditions close their waitlists two weeks prior. If a participant withdraws within those two weeks, and does not qualify for insurance, they forfeit all monies and points. Participants may petition for a refund. We benchmark reasons for dropping a Venture against <u>Wharton recognized reasons for</u> <u>missing exams</u>.

EXPEDITIONS: REFUND REQUESTS



- Students who do not receive a refund through Travel Guard are eligible to petition the Wharton Leadership Program for reimbursement. Valid reasons for reimbursement are identical to Wharton approved reasons for missing an exam. Refunds will be processed each academic year for two weeks following the close of Winter and Spring Ventures. Refunds will be issued through the method of which payment was received.
- Refund Amount: Full Trip Cost minus a 3.5% Processing Fee, a \$20 Online Registration Fee, and a \$125 Insurance Credit
- Participants may request refunds from the Wharton Leadership Program Refund Committee during the time frames below:
- Please fill out information to begin the request here:
- http://wharton.qualtrics.com/SE/?SID=SV_d57dDyVjwX265gN
 - o Refund Round I: December 1 December 12, 2014
 - o Refund Round II: February 9 20, 2015
 - o Refund Round III: April 20 May 1, 2015
- Participants should expect to receive refunds within 30 business days following the given refund time period.

WHERE TO FIND OUR WEBSITE



• Go to:

http://wlp.wharton.upenn.edu/wharton-leadership-venture1315.cfm

- Click on: Leadership Ventures MBA
- Here you can find information on Expeditions, Intensives, and Workshops



Questions? Ask your venture fellows!







Patrick Morey



Tim Fleury



Troy Ford



Shivan Patel



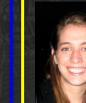
Brock Hayes



Andrew Maloy



Claudia Gutierrez Mauricio Cordero



Valeria Vecchi

Doug Berhman





Jessica Frev

Thorben Scheidegger





Cristina Camiz



Lorenz Kazda



Lucy Yu



Rex Carazo



David Light



Simon Burger



Daisy Carillo



Yuan Jiang



Daniel Ng



Laura Nugent



Jeff Zhou





VF Office Hours during Registration

- Tuesday, September 9, 2014
 MBA Café
 12:00pm 1:30pm
- Wednesday, September 10, 2014
 MBA Café
 12:00pm 1:30pm

