



# Nonprofit Board Fellows Executive Committee (EC)

Information Session

McNulty Leadership Program \ September 18, 2017



## AGENDA

Introductions

Program Overview & Roles

EC Fellowship Commitment

Selection

Current Fellow Q & A

Vivian Hsu  
Cohort H, Cluster 3

# McNULTY LEADERSHIP PROGRAM

“

To develop leaders who act with a deeper understanding of themselves, their organizations, and their communities, and contribute positively to the growth of each.

”

# NBF Program Overview

## Mission

- To advance the development of MBA and JD students who want to be civic leaders.

## Program Components

- Training
- Placement
- Community building
- Ongoing role support & reflection

# Why the change, and why now?

- **Service +: both-and** is better than **either-or**.
- Serving as a visiting board member will only **strengthen EC Fellows** in their support of board fellows.
- **Expanding fellowship seats** is a program priority.
- Student and staff **roles become clearer**.

# The Two Roles: Executive Committee

- 20 month commitment (October 2017 – graduation)
- Have previous experience in the nonprofit sector (preferably on a nonprofit board)
- Trained as facilitators and peer coaches
- Shape program through
  - 1) recruitment & selection of Board Fellows
  - 2) development of Board Fellows community culture
  - 3) chairing a subcommittee
- Coach and facilitate a “pod” of Board Fellows through challenges in monthly meetings and one-on-ones – e.g., managing board conflicts, project cultivation, role discussions, etc.

# The Two Roles: Board Fellows

- 14 month commitment (March 2018 – graduation)
  
- Expectations for Fellows
  - 1) Participate positively with partner board and organization as a visiting board member;
  
  - 2) Contribute actively to the board fellows community as a board fellow;
  
  - 3) Engage purposefully in personal development.

# The Two Roles: Look, a table!

	Role timeline	Placed on a board?	Prior sector experience?	Training Topics
Board Fellow	Spring 2018 to Spring 2019	Yes	No (volunteer experience strongly encouraged)	<ul style="list-style-type: none"> <li>• Nonprofit governance</li> <li>• Fundraising (2 sessions)</li> <li>• Program evaluation</li> <li>• Nonprofit financial statements</li> <li>• Group dynamics</li> <li>• Strategic influence</li> <li>• Civic leadership</li> </ul>
Executive Committee	Fall 2017 to Spring 2019	Yes	Yes	<ul style="list-style-type: none"> <li>• <b>All topics listed above, plus:</b></li> <li>• Group facilitation</li> <li>• Peer coaching (2 sessions)</li> </ul>



# Nonprofit Placement

- Staff works to develop and maintain partnerships with **~60 participating nonprofit organizations** (45-55 apply as hosts each year)
- Boards range in **areas of focus, lifecycle stage, and size**
- Placements are based on fellows' **ability to make meaningful contributions** and **interests in the mission** of a nonprofit organizations
- Fellows **rank top 8** organizations, and we optimize the group's choices

**We do our best to match fellows to their preferences but cannot guarantee that you will get your first choice.**

# EC Fellow Commitment – First Year

Fellows serve on a nonprofit board as a board fellow, and serve their peers and help shape the program as a member of the Executive Committee.

## Board Fellow (estimated)



## Executive Committee (estimated)

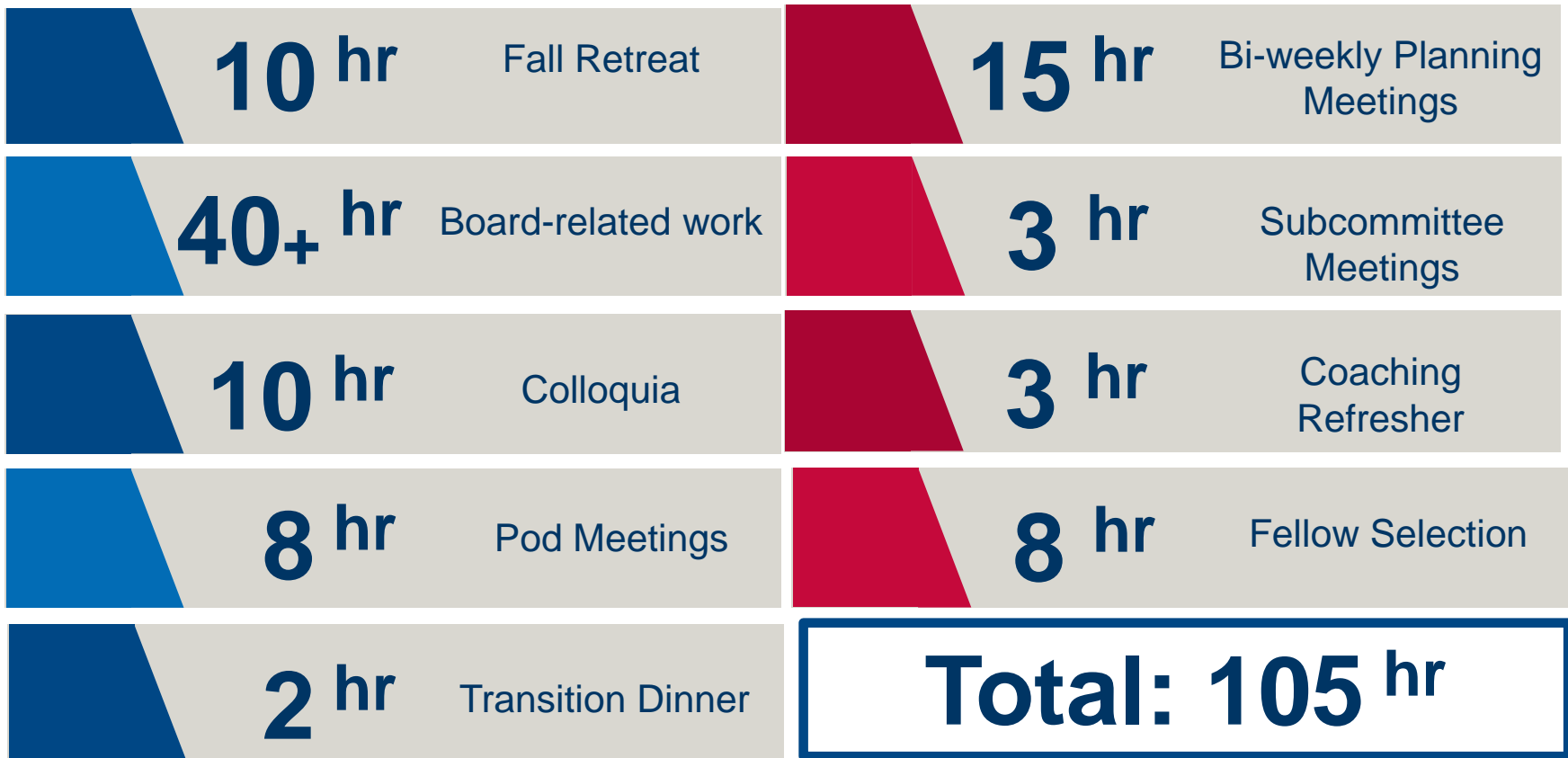


# EC Fellow Commitment – Second Year

Fellows serve on a nonprofit board as a board fellow, and serve their peers and help shape the program as a member of the Executive Committee.

## Board Fellow (estimated)

## Executive Committee (estimated)



# Building the NBF Community

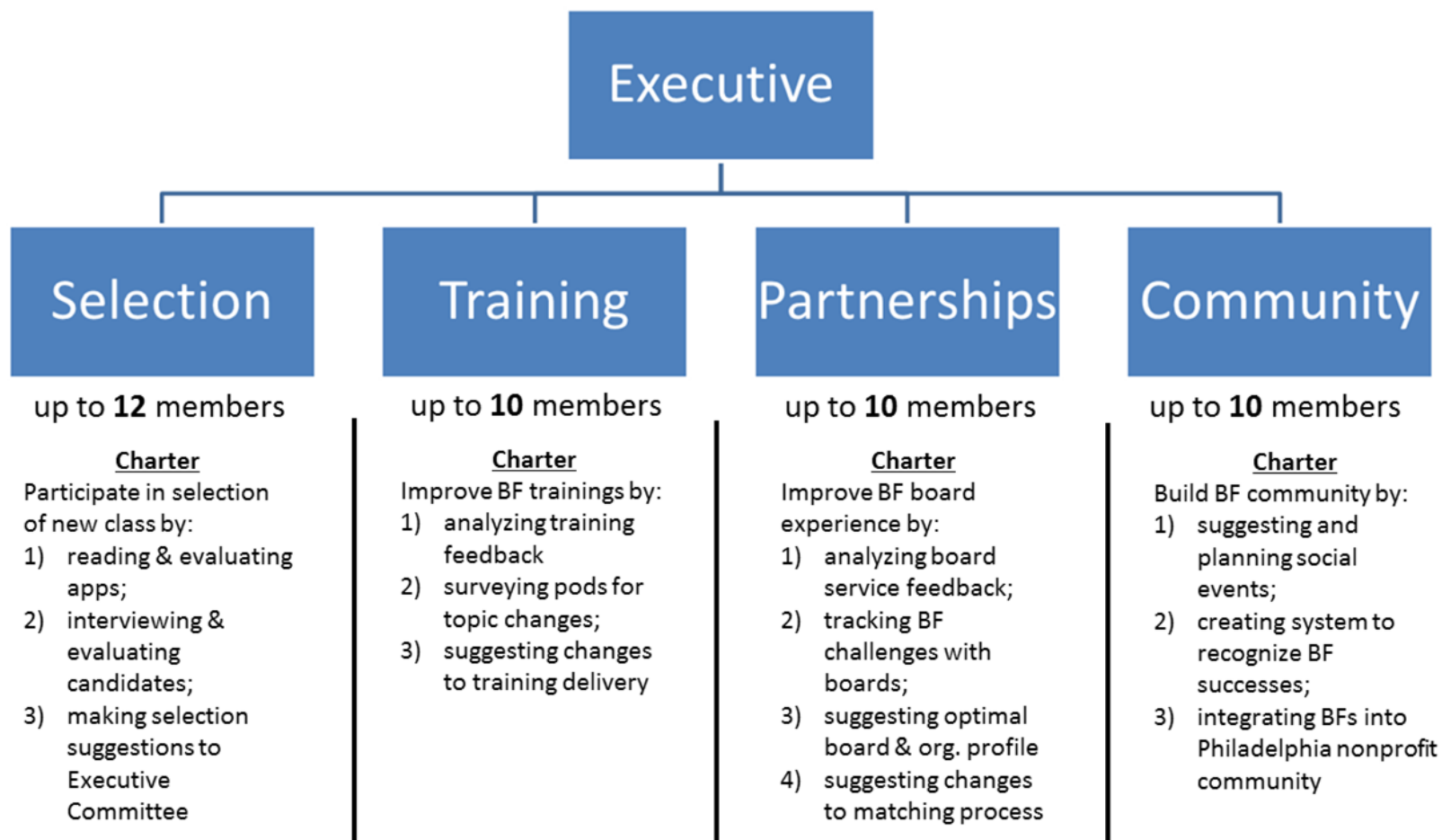
## The Formal Stuff

Pods	Trainings	Subcommittees
<ul style="list-style-type: none"><li>• Monthly during 2<sup>nd</sup> year</li></ul>	<ul style="list-style-type: none"><li>• 2 retreats</li><li>• 4 evening sessions</li><li>• 2 colloquia</li></ul>	<ul style="list-style-type: none"><li>• 2 meetings during 2<sup>nd</sup> year</li></ul>

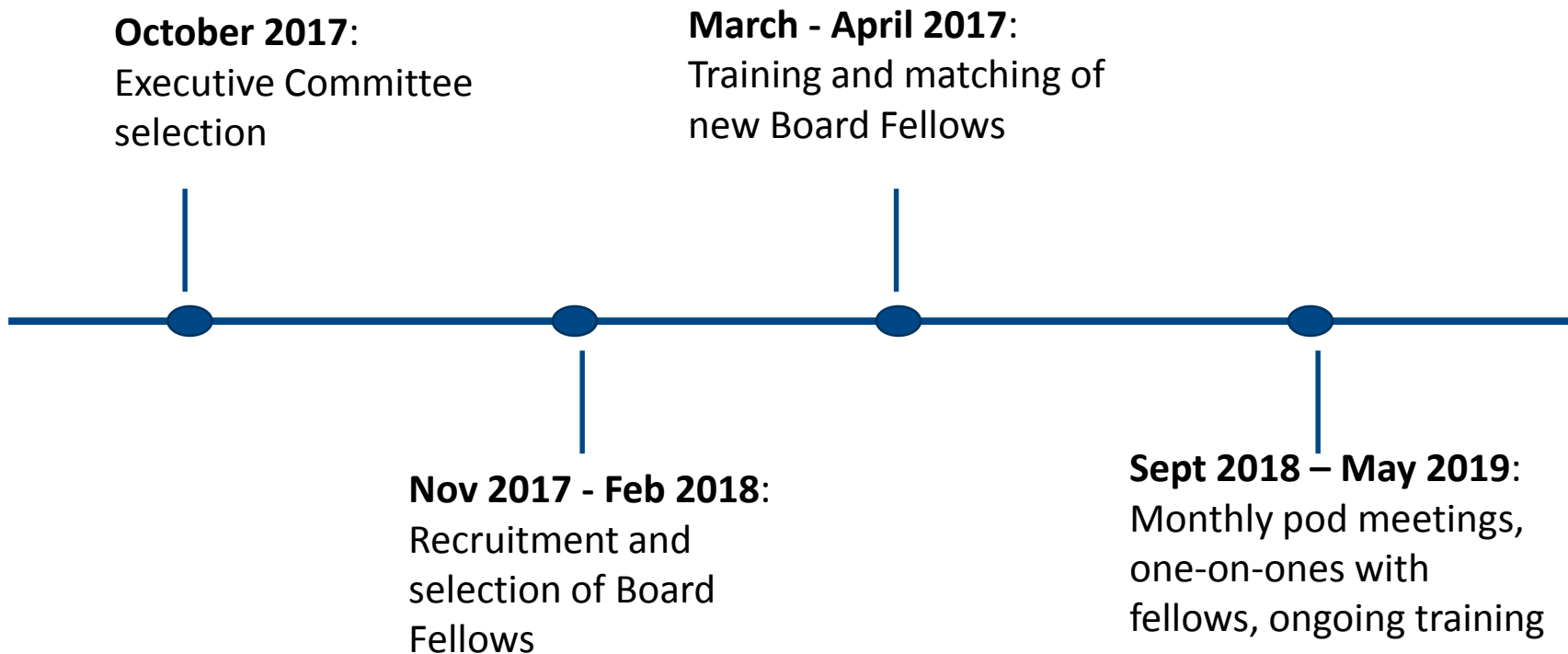
## The Informal Stuff

Social Events	Mission Dinners	Huntsman G47
<ul style="list-style-type: none"><li>• Large and small groups</li></ul>	<ul style="list-style-type: none"><li>• On demand</li></ul>	<ul style="list-style-type: none"><li>• Free coffee &amp; tea</li><li>• Lots of leftovers</li></ul>

# NBF Subcommittees



# Program Timeline



# Why Apply?

We HIGHLY recommend having a genuine interest in...

## SERVICE

- Gain valuable community leadership experience
- Learn about non-profit governance through trainings, workshops, and expert speakers
- Apply your skills & knowledge to a non-profit setting

## COMMUNITY

- Engage with a cohort of 45 like-minded students sharing similar experiences
- Make connections that strengthen your understanding of service-based leadership

## LEADERSHIP

- Serve as an ambassador of Penn
- Practice facilitation & peer coaching
- Develop skills related to influence, teamwork communication, and diplomacy

# Selection Criteria

In absolutely no particular order...

**Humble approach to service**

**Comfort with ambiguity**

**Resilience & adaptability**

**Commitment to diversity**

**Demonstrated sector experience**

**Experience with group facilitation**



# Selection Process

## Online Application

- Essay questions
- 1250 word limit
- Resume
- Due **October 2 @ 5pm**

Technical difficulties?

Call 215-746-8768.

## In-Person Interview

- Some applicants will be interviewed
- Individual
- 90 minutes
- First half with current EC, second half with staff

# Key Selection Dates



- Application link on our website today
- Technical difficulties? Call **215-746-8768** before the deadline.

# QUESTIONS?



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