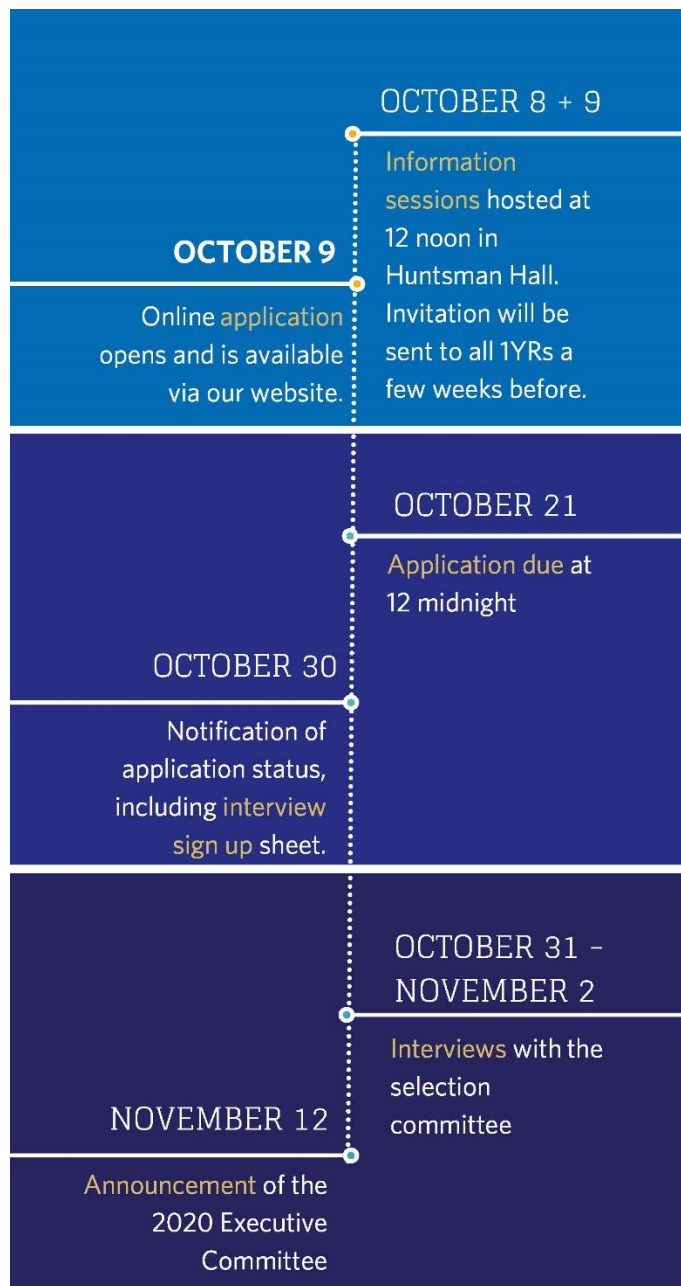




Nonprofit Board Fellows Executive Committee (EC)

Information Session

McNulty Leadership Program \ October 8-9, 2018





AGENDA

Introductions

Program Overview & Roles

EC Fellowship Commitment

Selection

Current Fellow Q & A

Vivian Hsu
Cohort H, Cluster 3

NBF Program Overview

Mission

- To advance the development of MBA and JD students who want to be civic leaders.

Program Components

- Training
- Placement
- Community building
- Ongoing role support & reflection opportunities

Executive Committee: Three Roles

EC Fellow

- Peer leadership role

Board Fellow

- Pure peer relationship

Visiting Board Member

- Who the hell knows, honestly

McNulty Approach to Leadership Development



EC Fellows: Why the change?

- **Service +: both-and** is better than **either-or**.
- Serving as a visiting board member will only **strengthen EC Fellows** in their support of board fellows.
- Student and staff **roles become clearer**.

Executive Committee: Overview

Sector Experience

- with/on nonprofit boards, preferably

19 months

- 1Y November to graduation

Extra training

- Peer coaching
- Facilitation

Executive Committee: Impact

Selection

Read applications & conduct interviews
Create your NBF community

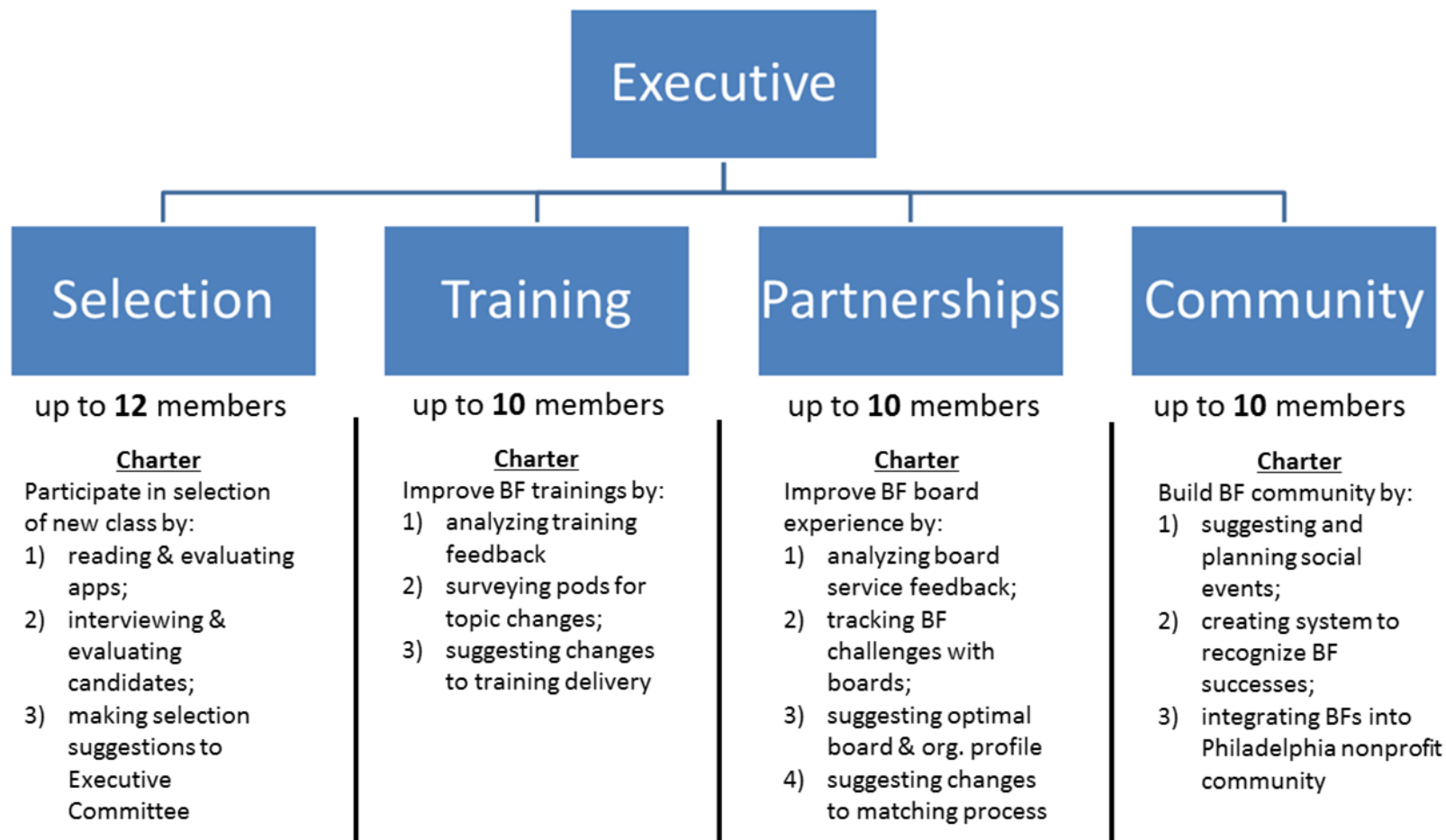
Culture

Plan pod- and community-wide events
Orient the NBFs to the program & each other
Build trust among NBFs

Pods

Facilitate monthly meetings
Coach fellows 1-1

NBF Subcommittees



Board Fellows: Overview

15 Months

- 1Y February to graduation

Training

- Nonprofit governance
- Leadership dimensions

Community

- Pod meetings
- Sector dinners
- Social events

Board Fellows: Expectations

Visiting Board Member

Participate positively and iteratively with partner board and organization

Community Member

Contribute actively to the board fellows community as a board fellow;

Student of Leadership

Engage purposefully in personal development.

The Two Roles: Look, a table!

	Role timeline	Board placement?	Prior sector experience?	Training Topics
Board Fellow	Spring 2019 to Spring 2020	Yes	No (service experience strongly encouraged)	<ul style="list-style-type: none"> • Nonprofit governance • Fundraising (3 topics) • Program evaluation • Nonprofit financial statements • Identity & inclusion • Strategic influence
Executive Committee	Fall 2018 to Spring 2020	Yes	Yes (board service preferred)	<ul style="list-style-type: none"> • All topics listed above, plus: • Group facilitation • Peer coaching (3 sessions) • Hogan Personality Inventory • Team coaching

Nonprofit Placement

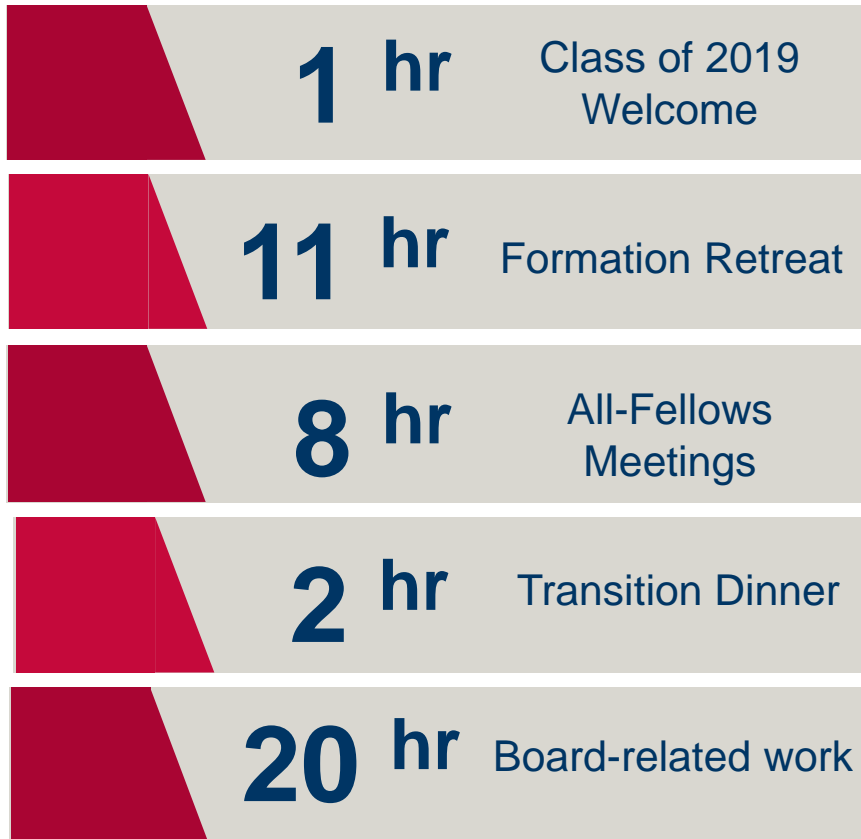
- Staff works to develop and maintain partnerships with **~60 participating nonprofit organizations** (~45 apply as hosts)
- Boards range in **areas of focus, lifecycle stage, and size**
- Placements are based on fellows' **ability to make meaningful contributions** and **interest in the mission** of a nonprofit organizations
- Fellows **rank top 15** organizations, and we optimize the group's choices

We do our best to match fellows to their preferences but cannot guarantee that you will get your first choice.

EC Fellow Commitment – First Year

Fellows serve on a nonprofit board as a board fellow, and serve their peers and help shape the program as a member of the Executive Committee.

Board Fellow (*estimated*)



Executive Committee (*estimated*)



EC Fellow Commitment – Second Year

Fellows serve on a nonprofit board as a board fellow, and serve their peers and help shape the program as a member of the Executive Committee.

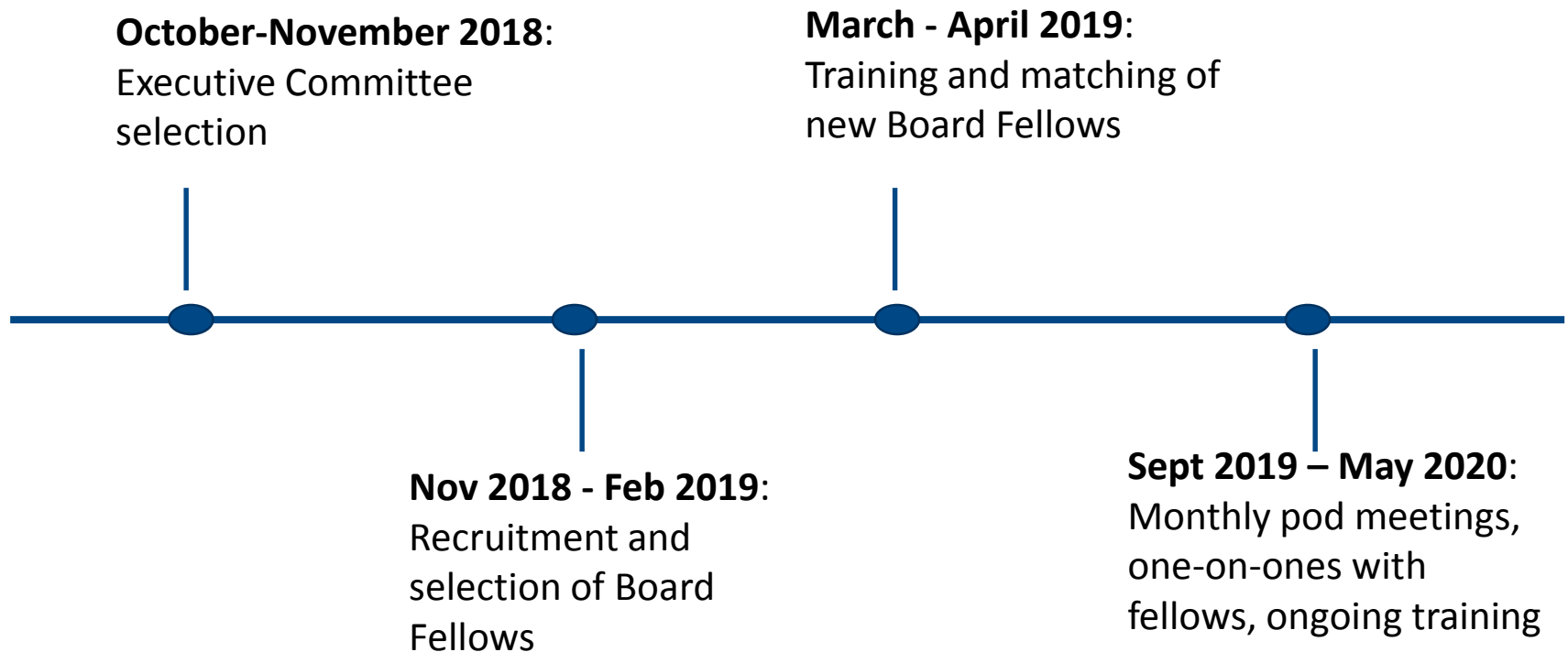
Board Fellow (*estimated*)

10 hr	Fall Retreat
40+ hr	Board-related work
10 hr	Colloquia
8 hr	Pod Meetings
2 hr	Transition Dinner

Executive Committee (*estimated*)

15 hr	Bi-weekly Planning Meetings
3 hr	Subcommittee Meetings
3 hr	Coaching Refresher
8 hr	Fellow Selection
Total: 105 hr	

Program Timeline



Why Apply?

We HIGHLY recommend having a genuine interest in...

SERVICE

- Gain valuable community leadership experience
- Learn about non-profit governance through trainings, workshops, and expert speakers
- Apply your skills & knowledge to a new non-profit setting

COMMUNITY

- Engage with a cohort of ~40 like-minded students sharing similar experiences
- Make connections that strengthen your understanding of service-based leadership

LEADERSHIP

- Serve as an ambassador of Penn
- Practice facilitation & peer coaching
- Develop skills related to influence, teamwork, communication, and diplomacy

What are we looking for?

In absolutely no particular order...



Humble approach to service



Comfort with ambiguity



Resilience & adaptability



Commitment to diversity



Demonstrated sector experience



Experience with group facilitation

What are we looking for?

Prioritizing NBF is important to us.

Some commitments should take precedence.

Other commitments shouldn't.

Mission-driven work is crucial to the lives of others.

Don't ask mission-driven work to revolve around your schedule.

Prioritization ≠ not binary. Find a way to do both.

Your experience is subsidized. Honor that.

Selection Process

Online Application

- Essay questions
- 1250 word limit
- Resume
- Due **October 21 @ 12 midnight**

Technical difficulties?

Call 215-746-8768.

In-Person Interview

- Some applicants will be interviewed
- Individual
- 2 hours
- First half with current EC, second half with staff

Key Selection Dates



- Application link on our website 10/9
- Technical difficulties? Call **215-746-8768** before the deadline.

QUESTIONS?



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