



Nonprofit Board Fellows

Information Session

McNulty Leadership Program \ November 26-27, 2018

NOVEMBER 26 + 27

Information sessions hosted at 12 noon in Huntsman Hall. Invitation will be sent to all 1YRs a few weeks before.

NOVEMBER 26

Online application opens and is available via our website.

DECEMBER 9

Application due at 12 midnight

JANUARY 28

Notification of application status, including interview sign up sheet.

JAN 30 - FEB 6

45 minute interviews with members of the selection committee

FEBRUARY 26

Announcement of the 2020 class of Nonprofit Board Fellows



AGENDA

Introductions

Program Overview & Roles

Board Fellowship Commitment

Dignu Matching

Selection

Q & A

Vivian Hsu
Conort H, Cluster 3

One Student One Fellow

1) Applies only to the four MLP fellowships (NBF, LF, VF, Lipman):

2) Policy applies only to students' acceptance of fellowship offers:

- students **may** apply to more than 1 fellowship;
- students **may** be offered a position in more than 1 fellowship;
- students **may not** accept more than 1 fellowship

3) Fellows from the Wharton School will not be restricted:

- participating in other MLP programming (P3, ECFP, Authors@Wharton, Leadership Ventures, etc.)
- from serving as fellows in other departments (Student Life, Admissions, etc.).

Spring-Fall-Spring

Fellows must commit to be in Philadelphia for Spring 2019, Fall 2019, and Spring 2020.

NBF Program Overview

Mission

To advance the development of MBA and JD students who want to be civic leaders.



Program Components

Placement

- ~60 active partnerships
- NBF partner organizations only

Training

- ~25 hours
- Leadership-related + nonprofit governance

Community

- ~40 passionate, talented peers
- The most important part of NBF

Support

- From staff and peers
- Scheduled 1-1s + on demand as needed

Two Roles

VISITING BOARD MEMBER

- Contributing to your board & organization
- All commitments mandatory
- Where **EXPERIENCES** happen

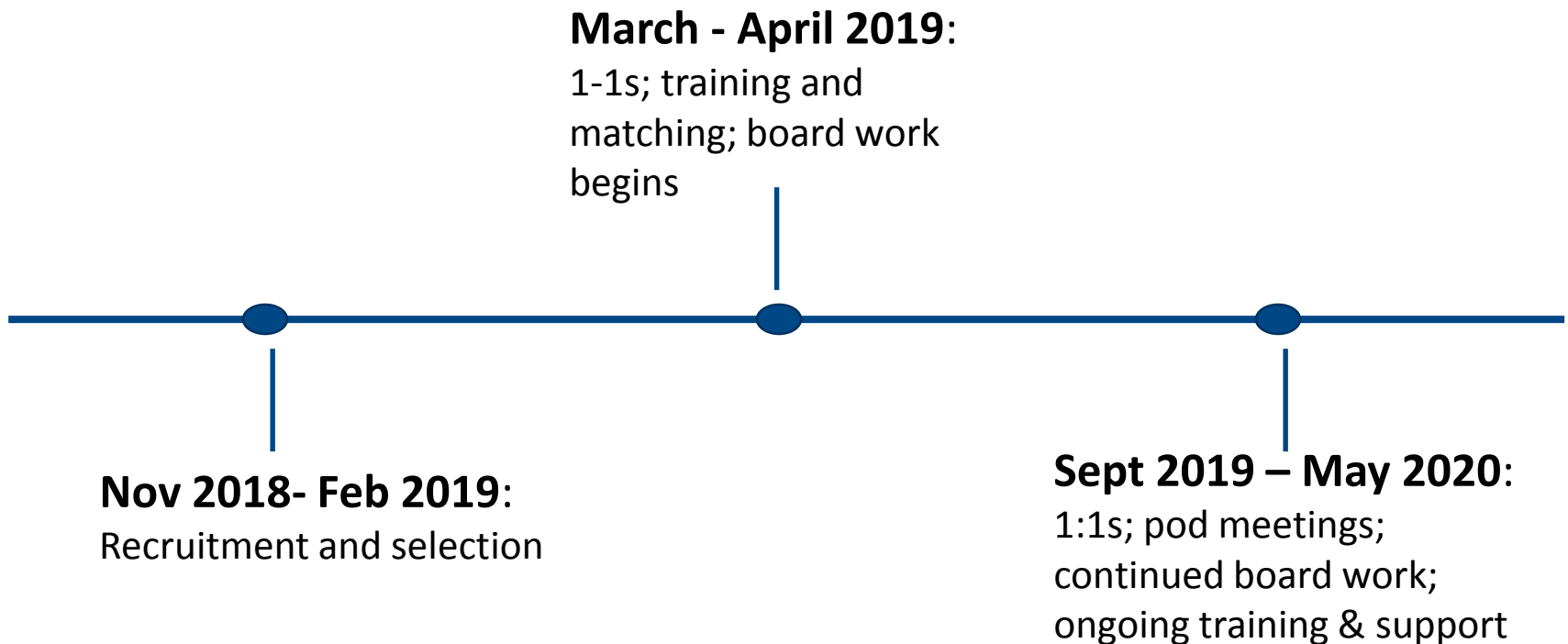
BOARD FELLOW

- Trainings, 1-1s, pod, sector dinners meetings, social events
- Some events mandatory, others strongly encouraged
- Where **LEARNING & GROWTH** happen

McNulty Approach to Leadership Development



Timeline



Time Commitment

**Total
Length**

16 months (February 2019-May 2020)

1st Year

30-40 hours total

2nd Year

10-15 hours/month

Expectations

Visiting Board Member

Participate positively and iteratively with partner board and organization.

Board Fellow

Contribute actively to the NBF community.

Student of Leadership

Engage purposefully in personal development.

Placement: Interest + Potential to Contribute

- 1) ~45 partner boards apply as hosts. Boards range in **areas of focus, lifecycle stage, and size.**
- 2) Fellows receive and explore the **matching pack.**
- 3) Staff **meet with each Fellow** to discuss boards/organizations of interest.
- 4) Fellows submit **board/organization preferences.**
- 5) Staff optimizes the group's preferences using **fancy math.**
- 6) Staff attempts to **improve on the algorithmic result** using data from resumes, applications, interviews, and 1-1s.
- 7) Matches are finalized, Fellows are notified, **introductions are made.**

We do our best to match fellows to their preferences but cannot guarantee that you will get your first choice.

MANDATORY Commitments – Board Fellow

Fellows sign a contract and must meet the following requirements:

First Year (estimated)

1 hr	New Class Welcome
1.5 hr	Matching & Goals 1-1s
12 hr	Spring Retreat
8 hr	All-Fellows Meetings
1.5 hr	First Pod Meeting

Second Year (estimated)

20 hr	Ongoing Training
6 hr	Pod Meetings
1 hr	NBF Subcommittee Meetings
2 hr	Check-In 1-1s

MANDATORY Commitments – Visiting Board Member

Fellows sign a contract and must meet the following requirements:

First Year (estimated)

Second Year (estimated)

1 hr	Initial meeting with liaison	6 hr	Board Meetings
2 hr	Board Meeting	6 hr	Subcommittee Meetings
2 hr	Subcommittee Meeting	2 hr	Closing Reception
2 hr	Closing Reception	? hr	Meetings with board and staff
? hr	Following through on all commitments	? hr	Following through on all commitments

Why Apply?

We **STRONGLY** recommend having an obvious and genuine interest in...

SERVICE

- Gain valuable community leadership experience
- Learn about non-profit governance through trainings, workshops, and expert speakers
- Apply your skills & knowledge to a new nonprofit setting

COMMUNITY

- Engage with a cohort of 40 like-minded students sharing similar experiences
- Make connections that strengthen your understanding of Philadelphia's non-profit ecosystem

LEADERSHIP

- Serve as an ambassador of Penn
- Develop skills related to influence, teamwork, communication, and emotional intelligence

Selection Criteria

In absolutely no particular order...

Humble approach to service

Comfort with ambiguity

Resilience & adaptability

Demonstrated commitment to service

Experience with diversity

What are we looking for?

Prioritizing NBF is important to us.

Some commitments should take precedence.

Other commitments shouldn't.

Asking mission-driven work to revolve around your social schedule is a bad look.

Prioritization \neq not binary. Find a way to do both (or all 3, all 20, etc.).

Your experience is subsidized. Honor that.

Selection Process

Online Application

- 4 essay questions
- ~1000 word limit
- Blind reads
- Due **December 9 @ 11:59pm**

**Technical difficulties?
Call 215-746-8768.**

In-Person Interview

- Some applicants will be interviewed
- Individual
- 45 minutes

Key Selection Dates



- Application link on our website 11/26.
- Technical difficulties? Call **215-746-8768** before the deadline.

Class of 2019 Nonprofit Board Fellows

Ladi Ogunro



Dipika Sen



QUESTIONS?



Wharton
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