

# Leadership Venture Fellow Recruiting Information Session

February 13th, 2019

12:00pm – 1:20pm



# Who We Are



## Wharton Leadership Program Fellowships

**Venture Fellow Program**



Leadership Fellow Program

Nonprofit Board Leadership Fellow Program

Lipman Family Prize Fellow Program



# What We Are About



## **Mission of the Wharton Leadership Program**

*To develop leaders who act with a deeper understanding of themselves, their organizations, and their communities, and contribute positively to the growth of each*

## **Mission of the Wharton Leadership Venture Program**

*To develop leaders who excel in stressful and ambiguous environments*

# Leadership Ventures Are Experiential Leadership Development Opportunities



## Venture Attributes:

- Immersion event
- Critical decision making
- Authentic uncertainty
- Limited distractions
- Physical and mental adversity
- Opportunities for transformative change





# Venture Fellows Competencies

Ventures Fellows are carefully selected and trained 2nd-year leaders

**Diplomacy**



**Leadership**



**Adaptability  
and  
Resilience**



**Effective  
Communication**



**Emotional  
Intelligence**



# What You Get From the Venture Fellow Program



Camaraderie



Training



Once-in-a-lifetime experience



# Venture Fellow General Responsibilities



- Commit to and actively engage with the program for the entire year
  - Includes mandatory VF trainings, committee participation, and venture-related preparation and execution
    - Time commitment per week varies throughout the year (more hours in the lead-up to your venture)
  - Lead by example and reinforce leadership development focus of the program for Venture Fellows and participants
- Serve as ambassadors of Wharton, the Leadership Office, and the Leadership Ventures Program
- Willingness to develop outdoor skills





# Pre-Venture Responsibilities

- Assist with marketing efforts to build venture participant teams
  - Manage wait list, follow up with participant payment and logistical issues
- Coordinate and deliver pre-trip information sessions, gear checks, and training hikes and/or other activities
  - Conduct 2-on-1 goal discussions with venture participants
  - Collaborate with venture staff and guides to develop a venture plan
  - Ensure participants are as venture ready as possible
- Ensure own preparedness for ventures by attending all trainings and coordinating with your Venture Fellow team for curriculum



# Venture Responsibilities



- Collaborate with guides to develop and execute the venture plan
- Serve as the coach and facilitate curriculum delivery for participants
- Act as information focal point in crisis conditions
- Support the Leader of the Day
- Appropriately represent Wharton and the Leadership Office





# Post-Venture Responsibilities



- Debrief with VF community
- Compile pass-down knowledge transfer documents on Venture for next year
- Aid recruitment committee in recruitment and selection of following year's Venture Fellows





# Ongoing Responsibilities: Committees

- Community / Alumni
- Marketing
- VF Development
- Physical Training
- Knowledge Management
- Workshops





# What You Commit to by Being a VF

- **Venture Fellow Transition Day:** April 11th 2019 (6pm - late)
- **VF August Training:** August 17, 2019 - August 24, 2019
- **VF Winter Training:** Weekend in Early November
- **Venture Fellow Recruiting & Assessment:** February – April, 2019
- **Venture Fellow Transition Day:** April 2020
  
- Throughout the year:
  - Bi-weekly meetings
  - Committee involvement
  - Venture training participation
  - Speaker Series attendance





# 2019-2020 Venture Calendar (TENTATIVE)



Antarctica Trekking

Dec 2019 - Jan 2020



Andes Mountaineering

Dec 2019 - Jan 2020



New Zealand Coast to Coast

Dec 2019 - Jan 2020



New Zealand Southern Lakes Traverse

Dec 2019 - Jan 2020



Tall Ship Sailing

Dec 2019 - Jan 2020



Small Crew Sailing

Mar 2020



Andes Mountaineering

Mar 2020



Patagonia Trekking

Mar 2020



Utah Canyoneering

Mar 2020



Atacama

Mar 2020



Quantico

Fall & Spring



FDNY

Fall & Spring



\*additional ventures pending approval

# Application Process

- **Timeline**
  - **Online applications open:** Thursday, February 14<sup>th</sup>, 2019 @ 9:00am
  - **Coffee Chats:** (Huntsman G47 12:00pm - 1:30pm):
    - Monday, February 25<sup>th</sup> - Wednesday, February 27<sup>rd</sup>, 2019
    - Monday, March 12<sup>th</sup> – Wednesday, March 14<sup>th</sup>, 2019
  - **Online applications close:** Wednesday, March 14<sup>th</sup>, 2019 @ 5:00pm:
  - **Interviews:** Late March
  - **VF Class of 2019-2020 announced:** Early April
- **26-30 Venture Fellows are selected** then assigned to ventures based on designated venture preferences when possible
  - Your Venture preferences do not influence the selection process
  - You do not need to have participated in a Venture to be a Venture Fellow
- **Apply at**  
<https://www.applyweb.com/upenwhar/index.ftl>



# Questions?

