The Executive Coaching and Feedback Program (ECFP) is a personalized development experience designed to advance your leadership skills through a structured program including one-on-one sessions with an executive coach.

**Coaching is…**

* a leadership development process designed to achieve behavioral change that will make you more successful professionally by improving leadership/teamwork skills and abilities
* based on data gathered through a 360 feedback assessment process
* a partnership between the coach and the student to support the student in achieving real outcomes

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| 2019 – 2020 Program Schedule |
| September 11 | Information Sessions | 1 hour |
| September 12 - 19 | Open Enrollment | ~30 minutes |
| September 23 – October 11 | Online Leadership 360 Competency Assessment | ~1 hour |
| October 15 – 19  | Goal Setting Session ***(mandatory for participation)*** | 1 hour |
| October 21 - 25 | Coaching Assignments Announced | Via email |
| October – January ‘20 | **Individual Coaching Sessions**Coaching Session 1Coaching Session 2Coaching Session 3 | 60 minutes per session |
| February ‘20 | Midpoint Survey | ~20 minutes |
| February – March ’20  | **Individual Coaching Sessions**Coaching Session 4Coaching Session 5Coaching Session 6 | 60 minutes per session |
| March ’20  | Endpoint Survey | ~20 minutes |

\* A detailed schedule can be found on the back

**Enrollment:**

ECFP is offered to second year students only. Enrollment will be made available via MyWharton or on our website, <https://leadership.wharton.upenn.edu/ecfp/>. Enrollment runs September 12 – 19.

**Leadership Program Office:**JMHH, G47

**Website:**<https://leadership.wharton.upenn.edu/ecfp/>
[Executive Coaching on MyWharton](https://mywharton.wharton.upenn.edu/s/topic/0TO1I000000UllSWAS/Executive%20Coaching?tabset-10bb7=53c86)

**Program Contact Information:**
ECFProgram@wharton.upenn.edu

**Program Team:**
Lynn Krage, Senior Director
Samantha Stahl, Associate Director
Sarah Goldsmith, Program Manager

