P3 Facilitator FAQs

As a facilitator, do I get to participate?

• You are an equal participant in the group. You just happen to be the one to prepare conversation topics and ensure certain items are covered.

What training/events are provided for facilitators?

- Facilitator training will occur prior to the first session. This training will go over the content of the program as well as facilitation skills such as norm setting and leadership presence.
- We are offering two training dates: February 28th (10am-2pm EST) and March 3rd (6pm-930pm EST)
- Mid-point check-in to review feedback and work through issues as a facilitator community
- End of program leadership development training

What is the additional time commitment of a facilitator?

- Facilitators can expect to spend only one additional hour per week.
- This semester, **P3 sessions will run for 6 three-hour sessions** starting the week of March 16th and finishing the week of April 20th.
- In addition to reading the P3 content, the facilitator will be responsible for preparing their story and organizing the logistics of each session.
- P3 Program staff will send weekly email templates for facilitators to customize and send out to their participants with details for the upcoming session.
- Facilitators get to help select participants who demonstrate the P3 values through application review starting February 6th.

How do I become a successful facilitator?

- To be a strong facilitator, you will often be the first to share in a conversation. This is because you are modeling the type of stories to share, topics to cover, and the goal of the session.
- Set the tone of the group through setting norms.
- You are NOT a therapist, someone who gives answers to questions, or someone who is there to be "boss" of the group

How do I apply?

Please complete the facilitator application <u>here</u> by February 3rd.

More Questions?

Please contact the P3 Program team at <u>P3Program@wharton.upenn.edu</u>.

