MLP LF Team

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Session Agenda

- Welcome!
- LF Introductions
- Program Overview
- Application Process
- Breakouts with LFs to ask Questions
Our Mission

Leadership Fellows provide every first year MBA student the opportunity to enhance their leadership potential through the development of practical tools and concrete strategies applicable in every area of their lives.
Why I Became an LF…
LF Commitment: What LFs Give

Preterm 2020 (on campus starting August)
- Facilitate Learning Team Experience & Team Innovation Project
- TA for MGMT 610 + SIM Debriefs
- 1:1 Coaching & Mentoring of First Years
- No conflicts with Preterm/training

September 2020 – May 2021
- Cohort Development Events
- 1:1 Goalsetting & PeopleLab for 1st Years
- Biweekly 8am Meetings
- LF Class of 2022 Recruiting & Interviews
- Welcome Weekend & LF Committees

William P. Lauder Wharton Leadership Fellows Program
Leadership Development

- Practice skills to manage & lead teams
- LF community
- William P. Lauder Symposia
- Networking across MBA classes
- Faculty lectures & alumni connections

Intensive Training

- Team Formation and Development
- Emotional Intelligence
- Coaching Skills
- Difficult Conversations
- Giving & Receiving Feedback

LF Growth: What LFs Get
Leadership Fellow Competencies

- Communicates Effectively
- Instills Trust & Manages Conflict
- Positive & Action Oriented
- Emotional Intelligence
- Giving & Teambuilding
- Curiosity & Development
# Time Commitment

<table>
<thead>
<tr>
<th>Time Commitment</th>
<th>Quarter 4 – 1st Y</th>
<th>Preterm 2nd Y</th>
<th>Quarter 1 – 2nd Y</th>
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<tbody>
<tr>
<td><strong>LF Responsibilities</strong></td>
<td>Training Sessions (8-10 hours/week)</td>
<td>10-12 hrs/ day</td>
<td>2 hrs / day</td>
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<tr>
<td><strong>LF Responsibilities</strong></td>
<td>Friday training sessions (+ 2 Saturdays), Spring WPL Symposium, knowledge transfer with 2nd year LFs</td>
<td>Training, Learning Team Experience, Team Innovation Project, MGMT 610, 1:1s on Goal-setting</td>
<td>Facilitate SIM debriefs, 1:1s, 1Y support, AM mtgs, LF committees, Quad feedback</td>
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<tr>
<th>Time Commitment</th>
<th>Quarter 2 – 2nd Y</th>
<th>Quarter 3 – 2nd Y</th>
<th>Quarter 4 – 2nd Y</th>
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<tr>
<td><strong>LF Responsibilities</strong></td>
<td>1 hr / day</td>
<td>2 hr / day</td>
<td>1 hr / day</td>
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<tr>
<td><strong>LF Responsibilities</strong></td>
<td>1:1s, cohort development events, 1Y career support, AM mtgs, LF recruiting, Fall WPL Symposium, LF committees</td>
<td>1:1s, 1Y interview prep, LF recruiting, AM mtgs, 1Y goal check-in, Spring WPL Symposium, LF committees</td>
<td>1:1s, cohort development events, AM mtgs, LF onboarding, LF alumni event, 1Y feedback surveys</td>
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Application Guidelines

Key Dates
- Required Training: March 20/21, 27 + April 3, 10, 17/18 & 24
- August Preterm/trainings inc. wknds
- Spring/Fall 2020 & 2021 Symposia

Next Steps
- Check time commitment and calendar
- Grade of B+ or above in MGMT 610
- Good academic standing (<2.5 LTS)
- Apply online @ leadership.wharton.upenn.edu/leadership-fellows
Potential Conflicts with Required LF Spring Training:
(Anticipate full days approx. 8am – 5pm; meals provided)

• MENA Conference - 3/27
• Blockchain Conference - 3/27
• Wharton 54 – 4/2 (not a conflict just be prepared for 8am 4/3 start!)
• Cannabis Conference - 4/3
• PE/VC Conference - 4/3
• WHALACConference - 4/10
• WAAAM Vegas - 4/17-19 (can catch a late Friday flight after training ends)

• In order to accept Fellowship invitation, candidates must sign letter committing to training, Preterm & 2Y dates
**Application Timeline**

- **Application & Recommendations Due**
  - Jan 3
  - By 11:59 pm

- **Interview Invitations Sent**
  - By Jan 13

- **2nd Round Invitations Sent**
  - By Feb 5

- **Fellows Finalized**
  - Feb 28*

- **Applications Reviewed**
  - Jan 4–14

- **1st Round Interviews**
  - Jan 21 – 24

- **2nd Round Interviews**
  - February 11 & 12

* First training sessions: Friday, March 20 & Saturday, March 21
MBA Students can participate in P3, Executive Coaching, Student Life Fellows, Career Fellows, Admission Fellows, and Academic Fellows unless otherwise noted.

**Lipman Family Prize Fellows**
- **Timeline:** MBA Applications in Aug / Sept
- **Considerations:** Can apply 1Y or 2Y, HKS & SSF compatible for 1Ys only

**William P. Lauder Leadership Fellows (LF)**
- **Timeline:** MBA Applications in Dec / Jan
- **Considerations:** LFs cannot be SLFs; incompatible with HKS & SSF

**Nonprofit Board Fellows (NBF)**
- **Timeline:** MBA Applications in Nov / Dec
- **Considerations:** HKS & SSF incompatible

**McNulty Leadership Program: One Student, One Fellowship**

**Venture Fellows (VF)**
- **Timeline:** MBA Applications in Feb / March
- **Considerations:** HKS & SSF limit potential for enrollment
Questions?

- Visit the Website: leadership.wharton.upenn.edu/leadership-fellows
- Talk to your Leadership Fellow
- Stop by during our LF Office Hours
- Contact Monica Peters & Lynn Krage
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  lkrage@Wharton.upenn.edu