



WILLIAM P. LAUDER
WHARTON LEADERSHIP FELLOWS

Leadership Fellows Program

Information Sessions December 2019

McNulty Leadership Program

MLP LF Team



Gwendolyn McDay

Associate Director, William P. Lauder Wharton Leadership Fellows



Lynn Krage

Senior Director, MBA Leadership and Talent Development



Monica Peters

Program Manager, William P. Lauder Wharton Leadership Fellows & P3

Session Agenda

- Welcome!
- LF Introductions
- Program Overview
- Application Process
- Breakouts with LFs to ask Questions



Our Mission

Leadership Fellows provide every first year MBA student the opportunity to enhance their leadership potential through the development of practical tools and concrete strategies applicable in every area of their lives.



Why I Became an LF...



LF Commitment: What LFs Give



Preterm 2020 (on campus starting August)

- Facilitate Learning Team Experience & Team Innovation Project
- TA for MGMT 610 + SIM Debriefs
- 1:1 Coaching & Mentoring of First Years
- No conflicts with Preterm/training

September 2020 – May 2021

- Cohort Development Events
- 1:1 Goalsetting & PeopleLab for 1st Years
- Biweekly 8am Meetings
- LF Class of 2022 Recruiting & Interviews
- Welcome Weekend & LF Committees

LF Growth: What LFs Get



Intensive Training

- Team Formation and Development
- Emotional Intelligence
- Coaching Skills
- Difficult Conversations
- Giving & Receiving Feedback

Leadership Development

- Practice skills to manage & lead teams
- LF community
- William P. Lauder Symposia
- Networking across MBA classes
- Faculty lectures & alumni connections

Leadership Fellow Competencies



Time Commitment

	Quarter 4 – 1 st Y	Preterm 2 nd Y	Quarter 1 – 2 nd Y
Time Commitment	Training Sessions (8-10 hours/week)	10-12 hrs/ day	2 hrs / day
LF Responsibilities	Friday training sessions (+ 2 Saturdays), Spring WPL Symposium, knowledge transfer with 2 nd year LFs	Training, Learning Team Experience, Team Innovation Project, MGMT 610, 1:1s on Goal-setting	Facilitate SIM debriefs, 1:1s, 1Y support, AM mtgs, LF committees, Quad feedback
	Quarter 2 – 2 nd Y	Quarter 3 – 2 nd Y	Quarter 4 – 2 nd Y
Time Commitment	1 hr / day	2 hr / day	1 hr / day
LF Responsibilities	1:1s, cohort development events, 1Y career support, AM mtgs, LF recruiting, Fall WPL Symposium, LF committees	1:1s, 1Y interview prep, LF recruiting, AM mtgs, 1Y goal check-in, Spring WPL Symposium, LF committees	1:1s, cohort development events, AM mtgs, LF onboarding, LF alumni event, 1Y feedback surveys

Application Guidelines



Key Dates

- Required Training: March 20/21, 27 + April 3, 10, 17/18 & 24
- August Preterm/trainings inc. wknds
- Spring/Fall 2020 & 2021 Symposia

Next Steps

- Check time commitment and calendar
- Grade of B+ or above in MGMT 610
- Good academic standing (<2.5 LTS)
- Apply online @

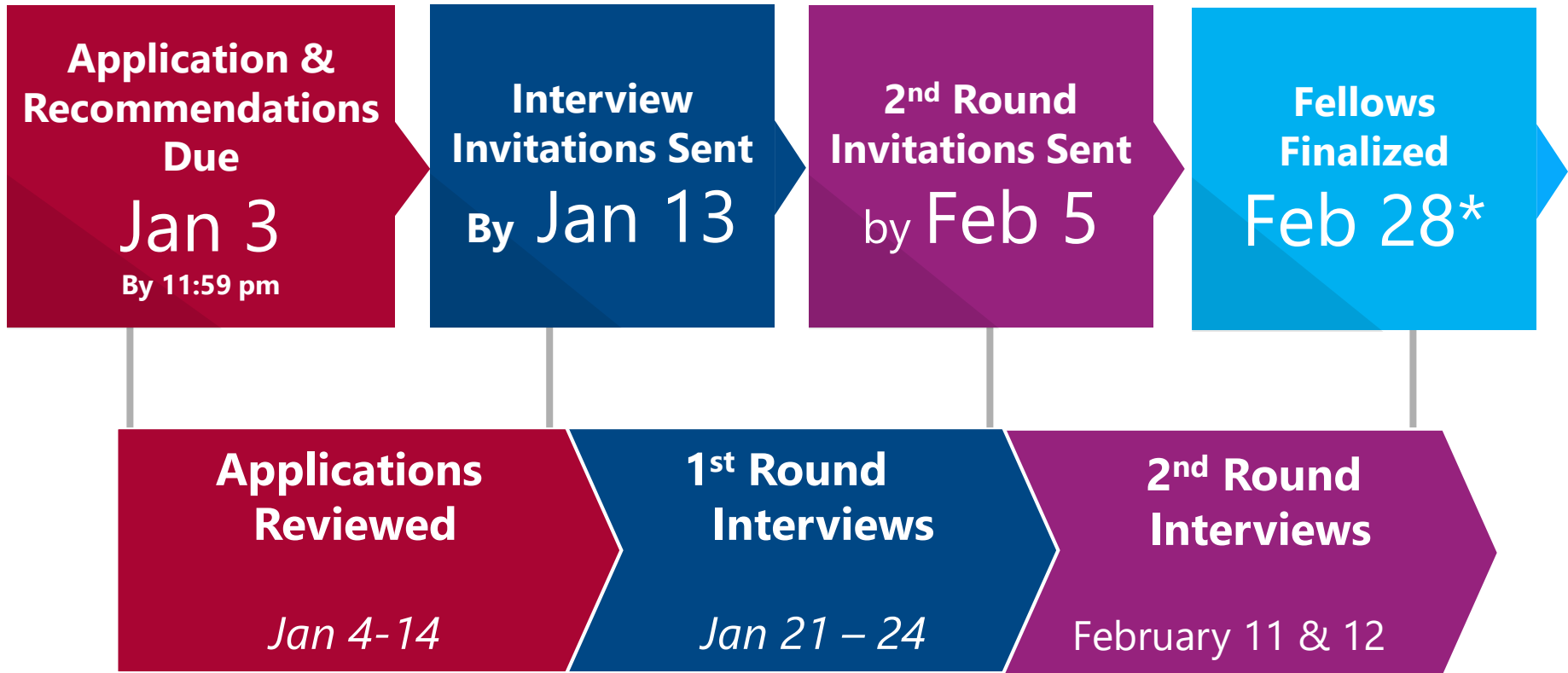
leadership.wharton.upenn.edu/leadership-fellows

Potential Conflicts with Required LF Spring Training:

(Anticipate full days approx. 8am – 5pm; meals provided)

- MENA Conference - 3/27
- Blockchain Conference - 3/27
- Wharton 54 – 4/2 (not a conflict just be prepared for 8am 4/3 start!)
- Cannabis Conference - 4/3
- PE/VC Conference - 4/3
- WHALAConference - 4/10
- WAAAM Vegas - 4/17-19 (can catch a late Friday flight after training ends)
- In order to accept Fellowship invitation, candidates must sign letter committing to training, Preterm & 2Y dates

Application Timeline



*** First training sessions: Friday, March 20
& Saturday, March 21**

McNulty Leadership Program: One Student, One Fellowship

Lipman Family Prize Fellows



Timeline: MBA Applications in Aug / Sept

Considerations: Can apply 1Y or 2Y,
HKS & SSF compatible for 1Ys only

Nonprofit Board Fellows (NBF)



Timeline: MBA Applications in Nov / Dec

Considerations: HKS & SSF incompatible

William P. Lauder Leadership Fellows (LF)



Timeline: MBA Applications in Dec / Jan

Considerations: LFs cannot be SLFs;
incompatible with HKS & SSF

Venture Fellows (VF)



Timeline: MBA Applications in Feb / March

Considerations: HKS & SSF limit potential
for enrollment

MBA Students can participate in P3, Executive Coaching, Student Life Fellows, Career Fellows, Admission Fellows, and Academic Fellows unless otherwise noted

Questions?

- Visit the Website:
leadership.wharton.upenn.edu/leadership-fellows
- Talk to your Leadership Fellow
- Stop by during our [LF Office Hours](#)
- Contact Monica Peters & Lynn Krage
mopetes@wharton.upenn.edu
lkrage@Wharton.upenn.edu





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