Nonprofit Board Fellows (NBF)
Information Session
McNulty Leadership Program \November 18-19, 2019
AGENDA

Introductions
Program Overview & Roles
Board Fellowship Commitment

Matching
Selection
Q & A
To develop leaders who act with a deeper understanding of themselves, their organizations, and their communities, and contribute positively to the growth of each.
McNulty Approach to Leadership Development

CONCRETE EXPERIENCE
- doing
- having an experience

ACTIVE EXPERIMENTATION
- planning
- testing what you have learned

REFLECTIVE OBSERVATION
- reviewing
- reflecting on the experience

ABSTRACT CONCEPTUALIZATION
- concluding
- learning from the experience
Overview

Mission

- To advance the development of MBA and JD students who want to be civic leaders.

Program Components

- Placement
- Training
- Peer learning community
- Ongoing role support
Program Timeline

**November 2019:** Application opens

**January - March 2020:** Interviews; selection announced

**March - April 2020:** Training and team research projects; matching process begins

**Sept 2020 - May 2021:** Placement; monthly meetings; ongoing training & support
Expectations

<table>
<thead>
<tr>
<th>Visiting Board Member</th>
<th>Participate positively and iteratively with partner board and organization.</th>
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</thead>
<tbody>
<tr>
<td>Board Fellow</td>
<td>Contribute actively to the board fellows community as a board fellow.</td>
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<tr>
<td>Student of Leadership</td>
<td>Engage purposefully in personal development.</td>
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Two Roles

VISITING BOARD MEMBER

- Contributing to your board & organization
- All commitments mandatory
- Where EXPERIENCES happen

BOARD FELLOW

- Being active in the NBF community (trainings, monthly meetings, social events)
- Some events mandatory, others strongly encouraged
- Where LEARNING & GROWTH happen
MANDATORY Commitments – Visiting Board Member

Fellows sign a contract and must meet the following requirements:

**Second Year (estimated)**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Description</th>
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<tbody>
<tr>
<td>1 hr</td>
<td>Initial meeting with liaison(s)</td>
</tr>
<tr>
<td>10 hr</td>
<td>Board Meetings</td>
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<tr>
<td>15 hr</td>
<td>Subcommittee Meetings</td>
</tr>
<tr>
<td>2 hr</td>
<td>NBF Closing Reception</td>
</tr>
<tr>
<td>? hr</td>
<td>Following through on all commitments</td>
</tr>
</tbody>
</table>
MANDATORY Commitments – Board Fellow

Fellows sign a contract and must meet the following requirements:

<table>
<thead>
<tr>
<th>First Year <em>(estimated)</em></th>
<th>Second Year <em>(estimated)</em></th>
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</thead>
<tbody>
<tr>
<td>1 hr</td>
<td>20 hr</td>
</tr>
<tr>
<td>New Class Welcome</td>
<td>Ongoing Training</td>
</tr>
<tr>
<td>2 hr</td>
<td>8 hr</td>
</tr>
<tr>
<td>Matching + Goals 1-1s</td>
<td>Monthly Meetings</td>
</tr>
<tr>
<td>12 hr</td>
<td>2 hr</td>
</tr>
<tr>
<td>Spring Training</td>
<td>Check-in 1-1s</td>
</tr>
<tr>
<td>8 hr</td>
<td></td>
</tr>
<tr>
<td>All-Fellows Meetings</td>
<td></td>
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<tr>
<td>15 hr</td>
<td></td>
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<tr>
<td>Project team meetings + research</td>
<td></td>
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</tbody>
</table>
Nonprofit Placement

- We work to develop and maintain partnerships with ~50 participating nonprofit organizations

- Boards range in areas of focus, lifecycle stage, and size
  - Placements are based on students’ interest in mission + ability to contribute
  - Students are asked to select a group of favorable organizations, a group of less favorable organizations, and a group of least favorable organizations

We do our best to match people to their preferences but cannot guarantee that you will get your first choice.
Why Apply?

We HIGHLY recommend having a genuine interest in…

**SERVICE**
- Gain valuable community leadership experience
- Learn about non-profit governance through trainings, workshops, and expert speakers
- Apply your skills & knowledge to a new nonprofit setting

**COMMUNITY**
- Engage with a cohort of 40 like-minded students sharing similar experiences
- Make connections that strengthen your understanding of Philadelphia’s non-profit ecosystem

**LEADERSHIP**
- Serve as an ambassador of Penn
- Develop skills related to influence, teamwork, communication, and emotional intelligence
Selection Criteria

In absolutely no particular order…

- Humble approach to service
- Comfort with ambiguity
- Resilience & adaptability
- Demonstrated commitment to service
- Experience with diversity
Committing to NBF

Prioritizing NBF is important to us.

Some other commitments should take precedence.

Other commitments shouldn’t.

Don’t ask mission-driven work to revolve around your schedule.

Prioritization ≠ not binary. Find a way to do both.

Your experience is subsidized. Honor that.
Selection Process

Online Application
• Four essay questions
• ~1200 word limit
• Blind reads
• Due December 9 @ 11:59pm

Technical difficulties?
Call 215-746-8768.

Two Interviews
• Some applicants will be interviewed
• 1 Individual, 1 Group
Key Selection Dates

- **APPLICATION DUE**
  - Dec 9 11:59PM

- **INTERVIEW SIGN UP**
  - Jan 27 9PM

- **INTERVIEWS**
  - Jan 29 – Feb 14

- **ANNOUNCEMENT**
  - Feb 21

- Application link on our website
- Technical difficulties? Call **215-746-8768** before the deadline.