



# Nonprofit Board Fellows (NBF)

Information Session

McNulty Leadership Program \ November 18-19, 2019



## AGENDA

Introductions

Program Overview & Roles

Board Fellowship Commitment

Dignu Matching

Selection

Q & A

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Consort H Cluster 3

# McNULTY LEADERSHIP PROGRAM

“

To develop leaders who act with a deeper understanding of themselves, their organizations, and their communities, and contribute positively to the growth of each.

”

# McNulty Approach to Leadership Development



# Overview

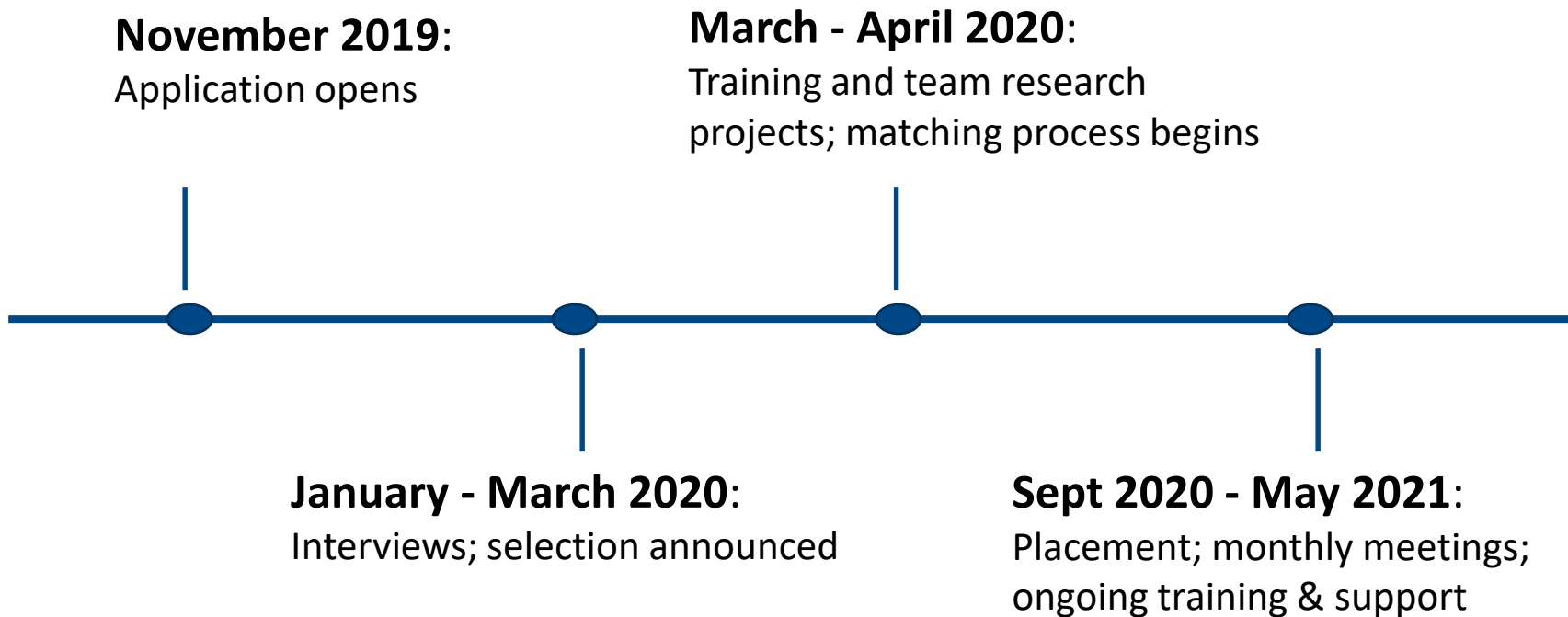
## Mission

- To advance the development of MBA and JD students who want to be civic leaders.

## Program Components

- Placement
- Training
- Peer learning community
- Ongoing role support

# Program Timeline



# Expectations

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## **Visiting Board Member**

Participate positively and iteratively with partner board and organization.

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## **Board Fellow**

Contribute actively to the board fellows community as a board fellow.

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## **Student of Leadership**

Engage purposefully in personal development.

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# Two Roles

## VISITING BOARD MEMBER

- Contributing to your board & organization
- All commitments mandatory
- Where **EXPERIENCES** happen

## BOARD FELLOW

- Being active in the NBF community (trainings, monthly meetings, social events)
- Some events mandatory, others strongly encouraged
- Where **LEARNING & GROWTH** happen



# MANDATORY Commitments – Visiting Board Member

Fellows sign a contract and must meet the following requirements:

## Second Year (*estimated*)

<b>1 hr</b>	Initial meeting with liaison(s)
<b>10 hr</b>	Board Meetings
<b>15 hr</b>	Subcommittee Meetings
<b>2 hr</b>	NBF Closing Reception
<b>? hr</b>	Following through on all commitments

# MANDATORY Commitments – Board Fellow

Fellows sign a contract and must meet the following requirements:

## First Year (estimated)

<b>1 hr</b>	New Class Welcome
<b>2 hr</b>	Matching + Goals 1-1s
<b>12 hr</b>	Spring Training
<b>8 hr</b>	All-Fellows Meetings
<b>15 hr</b>	Project team meetings + research

## Second Year (estimated)

<b>20 hr</b>	Ongoing Training
<b>8 hr</b>	Monthly Meetings
<b>2 hr</b>	Check-in 1-1s

# Nonprofit Placement

- We work to develop and maintain partnerships with ~50 participating nonprofit organizations
- Boards range in areas of focus, lifecycle stage, and size
  - Placements are based on students' **interest in mission + ability to contribute**
  - Students are asked to select a group of favorable organizations, a group of less favorable organizations, and a group of least favorable organizations

**We do our best to match people to their preferences but cannot guarantee that you will get your first choice.**

# Why Apply?

We HIGHLY recommend having a genuine interest in...

## SERVICE

- Gain valuable community leadership experience
- Learn about non-profit governance through trainings, workshops, and expert speakers
- Apply your skills & knowledge to a new nonprofit setting

## COMMUNITY

- Engage with a cohort of 40 like-minded students sharing similar experiences
- Make connections that strengthen your understanding of Philadelphia's non-profit ecosystem

## LEADERSHIP

- Serve as an ambassador of Penn
- Develop skills related to influence, teamwork, communication, and emotional intelligence

# Selection Criteria

In absolutely no particular order...

**Humble approach to service**

**Comfort with ambiguity**

**Resilience & adaptability**

**Demonstrated commitment to service**

**Experience with diversity**

# Committing to NBF

Prioritizing NBF is important to us.

**Some other commitments should take precedence.**

**Other commitments shouldn't.**

**Don't ask mission-driven work to revolve around your schedule.**

**Prioritization ≠ not binary. Find a way to do both.**

**Your experience is subsidized. Honor that.**

# Selection Process

## Online Application

- Four essay questions
- ~1200 word limit
- Blind reads
- Due **December 9 @ 11:59pm**

**Technical difficulties?  
Call 215-746-8768.**

## Two Interviews

- Some applicants will be interviewed
- 1 Individual, 1 Group

# Key Selection Dates



- Application link on our website
- Technical difficulties? Call **215-746-8768** before the deadline.



# QUESTIONS?

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