

Leadership Venture Fellow Recruiting Information Session

February 12th, 2020

12:00pm – 1:20pm



Who We Are



McNulty Leadership Program Fellowships

Venture Fellow Program



Leadership Fellow Program

Nonprofit Board Leadership Fellow Program

Lipman Family Prize Fellow Program

What We Are About



Mission of the McNulty Leadership Program

To develop leaders who act with a deeper understanding of themselves, their organizations, and their communities, and contribute positively to the growth of each

Mission of the McNulty Leadership Venture Program

To develop leaders who excel in stressful and ambiguous environments

Leadership Ventures Are Experiential Leadership Development Opportunities



Venture Attributes:

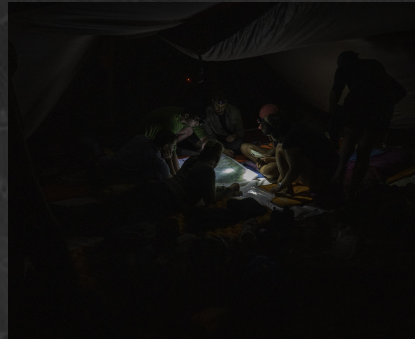
- Immersion event
- Critical decision making
- Authentic uncertainty
- Limited distractions
- Physical and mental adversity
- Opportunities for transformative change



Venture Fellows Competencies

Ventures Fellows are carefully selected and trained 2nd-year leaders

Leadership



Adaptability
and
Resilience

Diplomacy



Effective
Communication



Emotional
Intelligence

What You Get From the Venture Fellow Program



Camaraderie



Training



Once-in-a-lifetime experience



Venture Fellow General Responsibilities



- Commit to and actively engage with the program for the entire year
 - Includes mandatory VF trainings, committee participation, and venture-related preparation and execution
 - Time commitment per week varies throughout the year (more hours in the lead-up to your venture)
 - Lead by example and reinforce leadership development focus of the program for Venture Fellows and participants
- Serve as ambassadors of Wharton, the Leadership Office, and the Leadership Ventures Program
- Willingness to develop outdoor skills



Pre-Venture Responsibilities

- Assist with marketing efforts to build venture participant teams
 - Manage wait list, follow up with participant payment and logistical issues
- Coordinate and deliver pre-trip information sessions, gear checks, and training hikes and/or other activities
 - Conduct 2-on-1 goal discussions with venture participants
 - Collaborate with venture staff and guides to develop a venture plan
 - Ensure participants are as venture ready as possible
- Ensure own preparedness for ventures by attending all trainings and coordinating with your Venture Fellow team for curriculum

Venture Responsibilities



- Collaborate with guides to develop and execute the venture plan
- Serve as the coach and facilitate curriculum delivery for participants
- Act as information focal point in crisis conditions
- Support the Leader of the Day
- Appropriately represent Wharton and the Leadership Office



Post-Venture Responsibilities

- Debrief with VF community
- Compile pass-down knowledge transfer documents on Venture for next year
- Aid recruitment committee in recruitment and selection of following year's Venture Fellows



Ongoing Responsibilities: Committees

- Community
- Alumni
- Marketing
- VF Development
- Physical Training
- Knowledge Management



What You Commit to by Being a VF

- **VF August Training:** August 22, 2020 - August 29, 2020
 - **VF Winter Training:** November 13, 2020 - November 14, 2020
 - **Venture Fellow Recruiting & Assessment:** February – April, 2021
 - **Venture Fellow Transition Days:** April 2021
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- Throughout the year:
 - Bi-weekly meetings
 - Committee involvement
 - Venture training participation
 - Speaker Series attendance



2020-2021 Venture Calendar (TENTATIVE)



Antarctica Trekking

Dec 2020 - Jan 2021



Isla Navarino

Dec 2020 - Jan 2021



Mountain to Sea (New Zealand)

Dec 2020 - Jan 2021

Venture Partner
TBA

Tall Ship Sailing

Dec 2020 - Jan 2021



Small Crew Sailing

Mar 2021



Andes Mountaineering

Mar 2021



Patagonia Trekking

Mar 2021



Utah Canyoneering

Mar 2021



Atacama

Mar 2021



Quantico

Fall & Spring



FDNY

Fall & Spring



*Ventures pending approval and subject to change

Application Process

- **Timeline**
 - **Online applications open:** Wednesday, February 12th, 2020
 - **Coffee Chats:** (Huntsman G16 and G47 (Conf Rm 3) 12:00pm - 1:20pm):
 - Monday, February 24th - Tuesday, February 25th, 2020
 - Monday, March 16th – Tuesday, March 17th, 2020
 - **Online applications close:** Thursday, March 19th, 2020 @ 11:59pm:
 - **Interviews:** Late March into April
 - **VF Class of 2020-2021 announced:** Early April
- **~30 Venture Fellows are selected** then assigned to ventures based on designated venture preferences when possible
 - Your Venture preferences do not influence the selection process
 - You do not need to have participated in a Venture to be a Venture Fellow
- **Apply at**
<https://www.applyweb.com/upenwhar/index.ftl>

Questions?

