Leadership Venture Fellow
Recruiting Information Session
February 12th, 2020
12:00pm – 1:20pm
Who We Are

McNulty Leadership Program Fellowships

- Venture Fellow Program
- Leadership Fellow Program
- Nonprofit Board Leadership Fellow Program
- Lipman Family Prize Fellow Program
What We Are About

Mission of the McNulty Leadership Program

To develop leaders who act with a deeper understanding of themselves, their organizations, and their communities, and contribute positively to the growth of each

Mission of the McNulty Leadership Venture Program

To develop leaders who excel in stressful and ambiguous environments
Leadership Ventures Are Experiential Leadership Development Opportunities

Venture Attributes:

• Immersion event
• Critical decision making
• Authentic uncertainty
• Limited distractions
• Physical and mental adversity
• Opportunities for transformative change
Venture Fellows Competencies

Ventures Fellows are carefully selected and trained 2nd-year leaders.

Leadership

Diplomacy

Adaptability and Resilience

Effective Communication

Emotional Intelligence
What You Get From the Venture Fellow Program

Camaraderie

Training

Once-in-a-lifetime experience
Venture Fellow General Responsibilities

• Commit to and actively engage with the program for the entire year
  o Includes mandatory VF trainings, committee participation, and venture-related preparation and execution
    – Time commitment per week varies throughout the year (more hours in the lead-up to your venture)
  o Lead by example and reinforce leadership development focus of the program for Venture Fellows and participants

• Serve as ambassadors of Wharton, the Leadership Office, and the Leadership Ventures Program

• Willingness to develop outdoor skills
Pre-Venture Responsibilities

• Assist with marketing efforts to build venture participant teams
  o Manage wait list, follow up with participant payment and logistical issues

• Coordinate and deliver pre-trip information sessions, gear checks, and training hikes and/or other activities
  o Conduct 2-on-1 goal discussions with venture participants
  o Collaborate with venture staff and guides to develop a venture plan
  o Ensure participants are as venture ready as possible

• Ensure own preparedness for ventures by attending all trainings and coordinating with your Venture Fellow team for curriculum
Venture Responsibilities

• Collaborate with guides to develop and execute the venture plan
• Serve as the coach and facilitate curriculum delivery for participants
• Act as information focal point in crisis conditions
• Support the Leader of the Day
• Appropriately represent Wharton and the Leadership Office
Post-Venture Responsibilities

• Debrief with VF community
• Compile pass-down knowledge transfer documents on Venture for next year
• Aid recruitment committee in recruitment and selection of following year’s Venture Fellows
Ongoing Responsibilities: Committees

- Community
- Alumni
- Marketing
- VF Development
- Physical Training
- Knowledge Management
What You Commit to by Being a VF

- **VF August Training**: August 22, 2020 - August 29, 2020
- **VF Winter Training**: November 13, 2020 - November 14, 2020
- **Venture Fellow Recruiting & Assessment**: February – April, 2021
- **Venture Fellow Transition Days**: April 2021

- Throughout the year:
  - Bi-weekly meetings
  - Committee involvement
  - Venture training participation
  - Speaker Series attendance
# 2020-2021 Venture Calendar (TENTATIVE)

<table>
<thead>
<tr>
<th>Venture</th>
<th>Dates</th>
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<tbody>
<tr>
<td>Antarctica Trekking</td>
<td>Dec 2020 - Jan 2021</td>
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<tr>
<td>Isla Navarino</td>
<td>Dec 2020 - Jan 2021</td>
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<tr>
<td>Mountain to Sea (New Zealand)</td>
<td>Dec 2020 - Jan 2021</td>
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<tr>
<td>Tall Ship Sailing</td>
<td>Dec 2020 - Jan 2021</td>
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<tr>
<td>Small Crew Sailing</td>
<td>Mar 2021</td>
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<tr>
<td>Andes Mountaineering</td>
<td>Mar 2021</td>
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<tr>
<td>Patagonia Trekking</td>
<td>Mar 2021</td>
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<tr>
<td>Utah Canyoneering</td>
<td>Mar 2021</td>
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<tr>
<td>Atacama</td>
<td>Mar 2021</td>
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<tr>
<td>Quantico</td>
<td>Fall &amp; Spring</td>
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<tr>
<td>FDNY</td>
<td>Fall &amp; Spring</td>
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*Ventures pending approval and subject to change*
Application Process

• **Timeline**
  - **Online applications open:** Wednesday, February 12\(^{th}\), 2020
  - **Coffee Chats:** (Huntsman G16 and G47 (Conf Rm 3) 12:00pm - 1:20pm):
    - Monday, February 24\(^{th}\) - Tuesday, February 25\(^{th}\), 2020
    - Monday, March 16\(^{th}\) – Tuesday, March 17\(^{th}\), 2020
  - **Online applications close:** Thursday, March 19\(^{th}\), 2020 @ 11:59pm:
  - **Interviews:** Late March into April
  - **VF Class of 2020-2021 announced:** Early April

• **~30 Venture Fellows are selected** then assigned to ventures based on designated venture preferences when possible
  - Your Venture preferences do not influence the selection process
  - You do not need to have participated in a Venture to be a Venture Fellow

• **Apply at**
  [https://www.applyweb.com/upenwhar/index.ftl](https://www.applyweb.com/upenwhar/index.ftl)
Questions?