



The Executive Coaching and Feedback Program (ECFP) is a **personalized development experience** designed to advance your **leadership skills** through a **structured program** including **one-on-one sessions** with an executive coach.

Coaching is...

- a leadership development process designed to achieve behavioral change that will make you more successful professionally by improving leadership/teamwork skills and abilities
- based on data gathered through a 360 feedback assessment process
- a partnership between the coach and the student to support the student in achieving real outcomes

2020 – 2021 Program Schedule

September 14	Information Sessions	1 hour
September 14 - 18	Open Enrollment	~30 minutes
September 28	Deadline for Self-Assessment and Evaluator Responses	~1 hour
October 5	People Lab Platform Opens	Via email
October 5 – 9	Coaching Assignments Announced	Via email
October – December '20	Individual Coaching Sessions	60 minutes
	Coaching Session 1 (Goal Setting)	per session
	Coaching Session 2	
	Coaching Session 3	
December '20	Midpoint Survey	~20 minutes
January –April '21	Individual Coaching Sessions	60 minutes
	Coaching Session 4	per session
	Coaching Session 5	
	Coaching Session 6	
	Coaching Session 7	
April '21	Endpoint Survey	~20 minutes

* A detailed schedule can be found on the back

Enrollment:

ECFP is offered to second year students only. Enrollment will be made available via HQ, MyWharton and on our website, <https://leadership.wharton.upenn.edu/ecfp/>. Enrollment runs September 14 – 18.

**Leadership Program Office:**

JMHH, G47

Website:<https://leadership.wharton.upenn.edu/ecfp/>**Program Contact Information:**ECFPprogram@wharton.upenn.edu**Program Team:**

Samantha Stahl, Associate Director

Brian Lojewski, Program Manager

START DATE	END DATE	EVENT	TIME	LOCATION	NOTES	PARTICIPANT(S)
9/14/20	9/14/20	Information Session	12:00 - 1:20 PM	Virtual		Students/ECFP Team
9/14/20	9/18/20	Enrollment		Online		Students
9/4/20	9/28/20	Wharton Leadership 360 & Wharton Character Index Data Collection		Online		Students
9/28/20	10/2/20	Contact enrolled ECFP students who have not met threshold for report generation		Online		Students/ECFP Team
10/5/20	10/5/20	Wharton Leadership 360 & Wharton Character Index Reports Released		Online		Students
10/5/20	10/9/20	Student Assignments		Email		ECFP Team
We <i>encourage</i> you to meet with your coach every 3 weeks. The provided schedule below is a recommendation. Each student will receive goal setting and six coaching sessions. Students must complete all coaching sessions by April 2.						
10/12/20	10/30/20	Coaching Session #1 (Goal Setting Session)	student and coach schedule independently every 3 weeks virtually		60 minute session	Student/Coach
11/2/20	11/20/20	Coaching Session #2	student and coach schedule independently every 3 weeks virtually		60 minute session	Student/Coach
11/23/20	12/11/20	Coaching Session #3	student and coach schedule independently every 3 weeks virtually		60 minute session	Student/Coach
Midpoint feedback survey for program				Online	20 minute survey	Student
1/11/20	1/29/21	Coaching Session #4	student and coach schedule independently every 3 weeks virtually		60 minute session	Student/Coach
2/1/21	2/19/21	Coaching Session #5	student and coach schedule independently every 3 weeks virtually		60 minute session	Student/Coach
2/22/21	3/12/21	Coaching Session #6	student and coach schedule independently every 3 weeks virtually		60 minute session	Student/Coach
3/15/21	4/2/21	Coaching Session #7	student and coach schedule independently every 3 weeks virtually		60 minute session	Student/Coach
Final feedback survey for program				Online	20 minute survey	Student