

# Wharton Leadership Ventures Program

Information Session

September 21, 2021



# TODAY'S Agenda



- Introduction to Wharton Leadership Ventures
- 2021-22 Venture Fellows
- Overview of Each Venture
- Housekeeping Information
- **All information in this session is subject to change**
- Informal Q & A

# OUR MISSION



To create, offer, and facilitate world-class  
**expeditions and intensives**  
that provide MBA students with highly demanding  
environments for **mutual growth, experiential learning,**  
**and leadership development**

# LEADERSHIP VENTURES INVOLVE



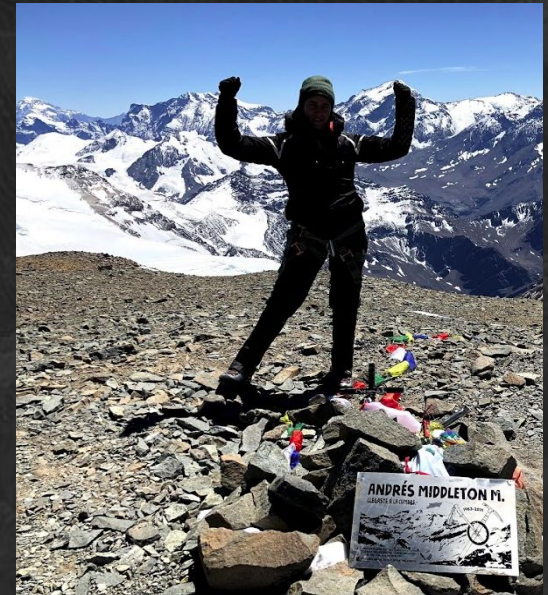
## LEADERSHIP AND MEMBERSHIP

Observe leadership or the absence of leadership first-hand



## SELF AND PEER DISCOVERY

Step out of comfort zone



## CHARACTER DEVELOPMENT

Exceed personal limitations

# LEADERSHIP VENTURES FORMAT



## Intensives



- 1-2 days
- Within driving distance

## Expeditions



- 7-9 days
- Across the globe

# DEFINING CHARACTERISTICS OF AN EXPEDITION



## **Experiential Learning:**

learn through leading, following, and doing

## **Feedback:**

reflect on your personal and team experience

## **Decision Making:**

make decisions, strategize, and set goals as a leader and member

## **Uncertainty:**

risk failure, conflict, and ambiguity

## **Immersive:**

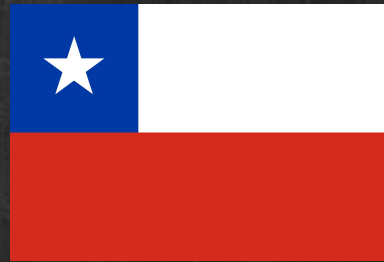
Participatory involvement for the entire venture (Crew, not passengers)

**NOT a casual leisure trip!**

# EXPEDITIONS SPAN THE GLOBE



- Intensives
- Utah Canyoneering



- Andes Mountaineering
- Atacama Desert
- Patagonia
- Navarino



- Small Crew Sailing



- Tall Ship Sailing

# EXPEDITION PARTNERS



**National Outdoor Leadership School**

- Utah Canyoneering



**Sea Education Association**

- Small Crew Sailing
- Tall Ships Sailing



**Vertical**

- Andes Mountaineering
- Antarctica
- Atacama Desert
- Patagonia



**United States Marine Corps**

- Quantico Military Simulation



**NYC Fire Department**

- FDNY Simulation



# EXPEDITION RISKS & ACTIVITIES



Wharton Leadership Venture Expeditions involve **considerable risk**. Outdoor activities present **hazards**. Many ventures are isolated expeditions with significant variables that can initiate **complex emergency situations without clear or simple solutions**. Medical assistance and/or evacuation may be days away. **We do not – and cannot – guarantee your safety.**

However, we **are committed to your physical and emotional well-being**. We commit to providing you with timely, accurate information about the activities included in each of our ventures and to meet the highest industry standards for outfitter selection and risk management. You are ultimately responsible for your decisions. We believe that our students are intelligent adults who can make appropriate decisions for themselves.

# PHYSICAL FITNESS



You **DO NOT** need to be in top physical shape to **participate**.  
It's more about **attitude**, **mentality**, and **preparation** for the  
specific venture!



But, **training** will make the experience **a lot more fun!**

# PHYSICAL PREPARATION

**Anyone** can succeed on a venture, BUT they are **hard**. Being physically prepared ahead of your venture will make the adventure more enjoyable and allow you focus more fully on leadership development.

## Venture-specific



Your VFs and WLV staff can suggest workouts to ensure you are prepped for the physical demands of your specific venture (e.g. biking, carrying a heavy pack, breaking in hiking boots)

## Consistency



We suggest that you develop a routine prior to your venture. Allow for regular workouts and adequate recovery time.

## Individual



It is your individual responsibility to prepare physically for the venture you are attending. Consider this your first contribution to the team you will be part of for a week in the wild.

# 2021-2022 VENTURE FELLOWS (& PARTNERS)





# WHO ARE THE VENTURE FELLOWS?

- **Classmates:**

- 20 second-year students who love the outdoors, adventures, and using teamwork to make the dream work

- **Trained Venture Educators:**

- Lead the educational content of the Venture; trained in conflict mediation, goal setting, coaching, and group decision making

## BEFORE

- Meet with each participant
- Support logistics (gear, travel, ...)

## DURING

- Facilitate and deliver educational content

## AFTER

- Reflect with the group

# SUMMARY OF WLTV EXPEDITIONS



Venture	Terrain	Physical Intensity	Camping/ Outdoor Living	High Altitude	Weather Exposure	Heavy Load Carrying	Endurance
Atacama	Desert	◆	✓	✓	✓		✓
Andes Mountaineering	Mountain	◆	✓	✓	✓		✓
FDNY	Urban	■					
Isla Navarino	Mountain	◆	✓		✓	✓	✓
Patagonia	Mountain	◆	✓		✓	✓	✓
Quantico	Forest	◆			✓		✓
Small Crew Sailing	Ocean	■	✓		✓		
Tall Ships Sailing	Ocean	■	✓		✓		
Utah	Desert	■	✓		✓	✓	✓

◆ Very Difficult – High Level of Training Required

■ Difficult – Moderate Level of Training Required



**December 2-3, 2021**

**Spring Dates: TBD**

**QUANTICO, USMC**

# QUANTICO, USMC



## Venture Fellow & Basic Information

Landed Cost:\* \$600

Group Size: 120\*

**Dec. 2 - 3, 2021**

**Spring TBD**

This venture builds upon U.S. Marine Corps programs for developing leadership at its Officer Candidate School (OCS) in Quantico, Virginia.



Connie Jao



Clifford Foreman

## Details

### Activities:

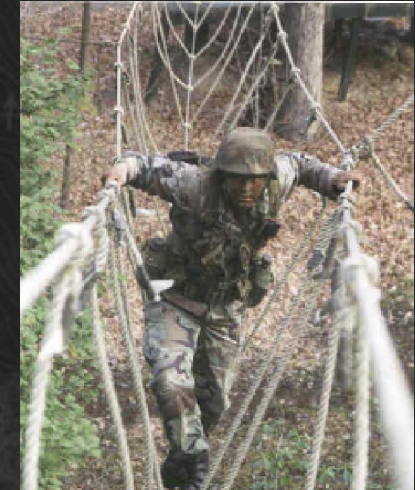
- Adaptability Training
- Leadership Reaction Course
- Tarzan Confidence Course
- Combat Obstacle Course

### Difficulty / Rigor:

- Moderate difficulty and rigor, but little pre-Venture physical training required.

### Risks:

- Bumps and bruises. Insect bites. Common Cold symptoms from swamp exposure.



\*Prices do not include any personal equipment, spending money, clothing, airfare, or non-expedition land travel or meals





**FDNY**

**Fall Date: Nov. 6, 2021**

**Spring Date: TBD**

# FIRE DEPARTMENT OF NEW YORK CITY



## Venture Fellow & Basic Information

Landed Cost:\*

\$600

Group Size:

40

**Nov. 6, 2021**  
**Spring TBD**

Venture uses real FDNY training facilities on Randall's Island, NY. Venture focuses on crisis leadership and communication through fire and emergency response simulation.



Connie Jao



Clifford Foreman



## Details

Activities:

- Extinguishing burning car
- Responding to the scene of a bombing
- Searching for casualties in a smoke-filled room

Difficulty / Rigor:

- Moderate difficulty and rigor. No pre-venture training required.

Risks:

- Normal physical risks, including bumps, bruises, sprains, falls.

\*Prices do not include any personal equipment, spending money, clothing, airfare, or non-expedition land travel or meals



# TALL SHIPS SAILING

## NAVIGATION & OCEANOGRAPHIC EXPLORATION

December 30, 2021 – January 7, 2022

# TALL SHIP SAILING



## Venture Fellow & Basic Information

Landed Cost:\*

\$4,200

Group Size:

21



Vera Barnwell



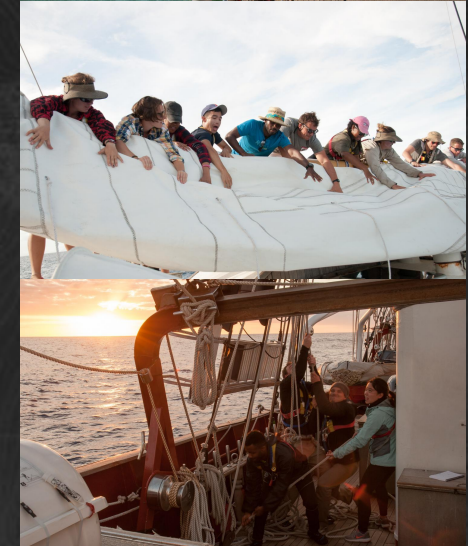
Winston Wu

**Dec. 30, 2021 - Jan. 7, 2022**

Three teams of seven participants navigating and managing a 134 foot-long Brigantine ship for 8 days in open sea, from St. Croix to San Juan



Zachary Hickey



## Details

Activities:	Difficulty / Rigor:	Risks:
<ul style="list-style-type: none"> <li>Continuous navigation</li> <li>Critical oceanographic research</li> <li>Sailing</li> <li>Ship management, including ship watch</li> </ul>	<ul style="list-style-type: none"> <li>Pre-trip conditioning: Low to moderate</li> <li>Expect moderate physical challenges</li> <li>Irregular sleep</li> <li>Decision-making under unfamiliar circumstances</li> </ul>	<ul style="list-style-type: none"> <li>Sea Sickness</li> <li>Sunburn/Heatstroke</li> <li>Deep Waters</li> <li>Dehydration</li> </ul>

\*Prices do not include any personal equipment, spending money, clothing, airfare, or non-expedition land travel or meals

# Andes Mountaineering

Winter: December 29, 2021 – January 5, 2022

Spring: March 4 – 11, 2022



# ANDES MOUNTAINEERING



## Venture Fellow & Basic Information

Landed Cost:\*

\$3,500



Juliana Rivera



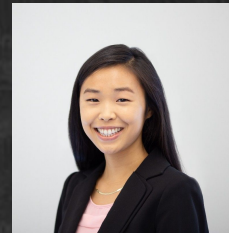
Grady Davis

Group Size:

24

**Winter: Dec. 29, 2021 - Jan. 5, 2022**  
**Spring: March 4 - 11, 2022**

Alpine climb of a major peak in the Central Chilean Andes. This venture will provide both physical and mental challenge exercising leadership, teamwork, and self-discipline.



Cindy Zhao



## Details

### Activities:

- Mountaineering
- Glacier travel
- Day hiking

### Difficulty / Rigor:

- Pre-Trip Conditioning: High (good physical condition a must)
- During Venture: High (long periods of strenuous activity)

### Risks:

- Altitude sickness
- Frostbite and hypothermia
- Crevasses
- Avalanches

\*Prices do not include any personal equipment, spending money, clothing, airfare, or non-expedition land travel or meals

A photograph of a sailboat on the ocean during a sunset. The sky is filled with vibrant orange and red clouds, and the sun is low on the horizon. The sailboat's red sail is partially visible on the right side of the frame. The water is dark blue with some whitecaps. The boat's deck and rigging are visible in the foreground.

# **SMALL CREW SAILING TACTICS, NAVIGATION & RACING**

March 5 – 12, 2022

# SMALL CREW SAILING



## Venture Fellow & Basic Information

Landed Cost:\* \$4,200

Group Size: 20

**March 5 - 12, 2022**

8-day intense experience in Grenada on a 44-foot modern sailboat learning about sailing, navigation, steering, tactics, and racing in a dynamic, small team environment



Andrew Champeau



Natasha Vaz



Braxton Lethco



Julie Maddrey

## Details

Activities:	Difficulty / Rigor:	Risks:
<ul style="list-style-type: none"> <li>Tactical sailing and racing</li> <li>Navigation courses</li> <li>Close-quarter community living</li> <li>Active teamwork and communication</li> </ul>	<ul style="list-style-type: none"> <li>Pre-trip conditioning: Low to moderate</li> <li>Expect moderate physical challenges</li> <li>Prepare to function as a team and develop as a leader</li> </ul>	<ul style="list-style-type: none"> <li>Sea sickness</li> <li>Heat stroke</li> <li>Exhaustion</li> <li>Sunburn</li> <li>Discomfort</li> </ul>



\*Prices do not include any personal equipment, spending money, clothing, airfare, or non-expedition land travel or meals





# PATAGONIA TREKKING

March 4 – 11, 2022

# PATAGONIA TREKKING



## Venture Fellow & Basic Information

Landed Cost:\* \$3,800

Group Size: 24

**March 4 - 11, 2022**

Week of trekking in Chile's Patagonia region on one of the world's most stunning mountain trails – Dientes Circuit



Kenzie Hume



Joseph Shan

## Details

Activities:	Difficulty / Rigor:	Risks:
<ul style="list-style-type: none"> <li>▪ Backpacking</li> <li>▪ Trekking</li> <li>▪ Tent camping</li> <li>▪ Rafting</li> </ul>	<ul style="list-style-type: none"> <li>▪ Conditioning: High</li> <li>▪ During Venture: High (10+ hours of hiking with full backpacks on some days)</li> </ul>	<ul style="list-style-type: none"> <li>▪ Multi-day exposure</li> <li>▪ Unexpected weather</li> <li>▪ Exhaustion</li> <li>▪ Isolated travel</li> <li>▪ Hypothermia</li> </ul>

\*Prices do not include any personal equipment, spending money, clothing, airfare, or non-expedition land travel or meals



# UTAH CANYONEERING

March 5 – 12, 2022



# UTAH CANYONEERING



## Venture Fellows & Basic Information

Landed Cost:\*

\$3,800

Group Size:

12

**March 5-12, 2022**

This venture is 7 days of challenging adventures. Backpack through the canyons of the Colorado Plateau in southern Utah developing backcountry skills.



Yiyi Chen



Tip Myers



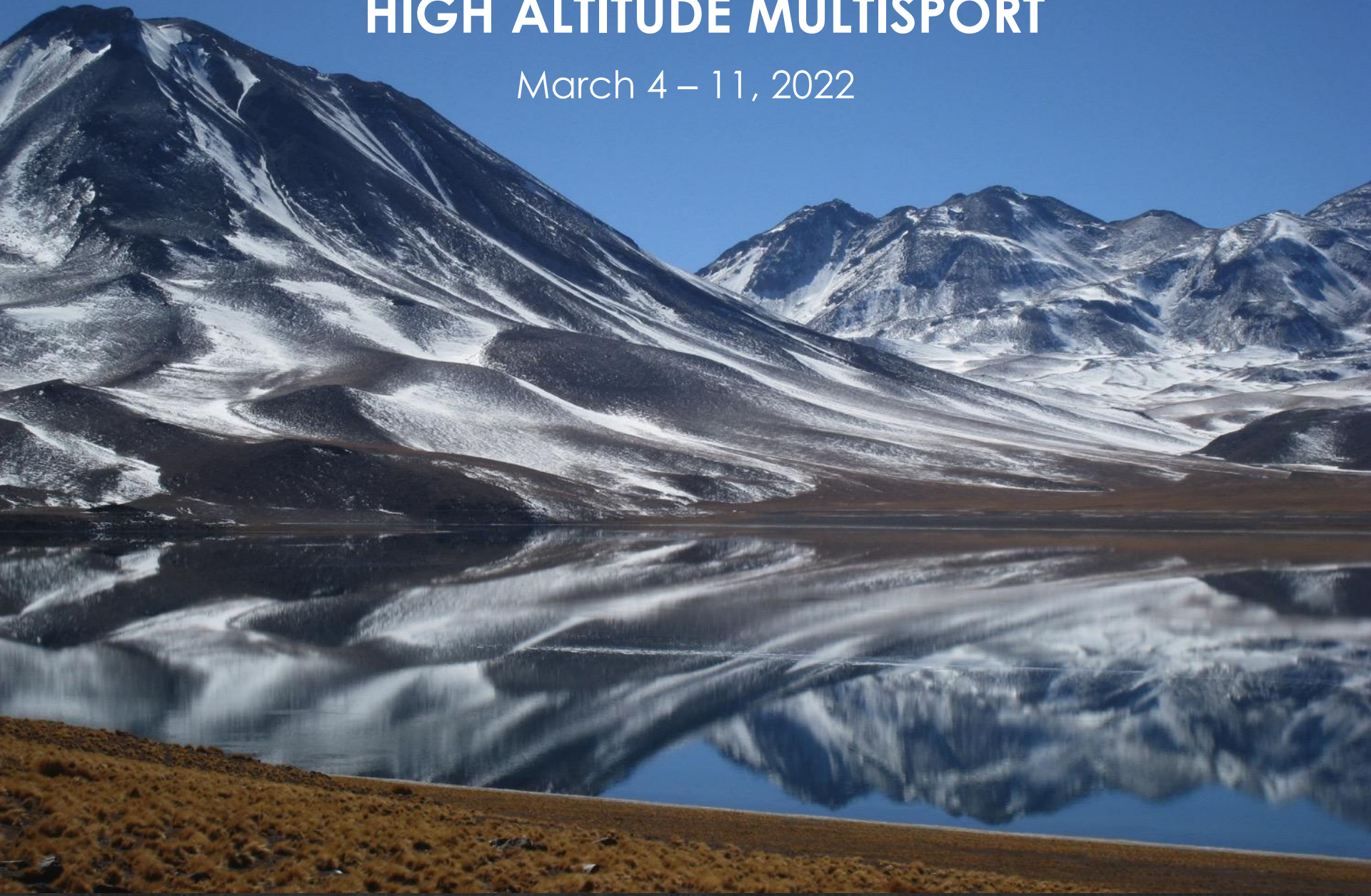
## Details

Activities:	Difficulty / Rigor:	Risks:
<ul style="list-style-type: none"> <li>▪ Climbing</li> <li>▪ Rappelling, rope usage</li> <li>▪ Backpacking</li> <li>▪ Compass and Map Navigation</li> <li>▪ Camping</li> </ul>	<ul style="list-style-type: none"> <li>▪ HIGH</li> <li>▪ Full day (8 – 12 hours/day) backpacking in extreme conditions</li> </ul>	<ul style="list-style-type: none"> <li>▪ Isolated Travel (outside help often days away)</li> <li>▪ Multi-Day Exposure: Desert, Heat, Cold</li> <li>▪ Hypothermia and Frostbite</li> </ul>

\*Prices do not include any personal equipment, spending money, clothing, airfare, or non-expedition land travel or meals

# ATACAMA DESERT HIGH ALTITUDE MULTISPORT

March 4 – 11, 2022



# ATACAMA DESERT



## Venture Fellow & Basic Information

Landed Cost:\* \$3,800

Group Size: 24

**March 4-11, 2022**

Spend a week in one of the most unique and beautiful landscapes on earth, and challenge yourself and support your teammates through multiple activities, all done at altitude



Clark Brown Jr



## Details

Activities:	Difficulty / Rigor:	Risks:
<ul style="list-style-type: none"> <li>Trekking</li> <li>Mountain Biking</li> <li>Rock Climbing</li> <li>Mountaineering</li> <li>Navigation</li> </ul>	<ul style="list-style-type: none"> <li>Pre-trip conditioning: High (good physical condition recommended)</li> <li>During Venture: High</li> <li>Participants must pass bike test before landing</li> </ul>	<ul style="list-style-type: none"> <li>High altitude</li> <li>Falling rocks</li> <li>Extreme cold (frostbite and hypothermia)</li> <li>Sunburn/heatstroke</li> <li>Multi-day exposure</li> </ul>

\*Prices do not include any personal equipment, spending money, clothing, airfare, or non-expedition land travel or meals



# **ISLA NAVARINO TREKKING**

December 28 - January 5, 2022

# ISLA NAVARINO TREKKING



## Venture Fellow & Basic Information

Landed Cost:\* \$4,200

Group Size: 36



Natalia Duarte



Genevieve Weikert

**Dec 28, 2021 - Jan 5, 2022**

A week of trekking in Chile's southernmost Patagonia region with views of the Cape Horn archipelago.



Samad Wahid

## Details

Activities:	Difficulty / Rigor:	Risks:
<ul style="list-style-type: none"> <li>▪ Backpacking</li> <li>▪ Trekking</li> <li>▪ Tent camping</li> <li>▪ Water works challenge</li> </ul>	<ul style="list-style-type: none"> <li>▪ Highest physical conditioning recommended</li> <li>▪ During Venture: High (10+ hours of hiking with full backpacks on some days)</li> </ul>	<ul style="list-style-type: none"> <li>▪ Multi-day exposure</li> <li>▪ Unexpected weather</li> <li>▪ Exhaustion</li> <li>▪ Isolated travel</li> <li>▪ Hypothermia</li> </ul>

\*Prices do not include any personal equipment, spending money, clothing, airfare, or non-expedition land travel or meals







# IMPORTANT DATES

## VF Coffee Chats

- Weeks of 9/27 & 10/4 @ 12:00 – 1:30pm in MBA Cafe
- More information to come!

## Course Match

- **Opens:** Thursday, September 23 at 9:00am ET
- **INTENSIVES Closes:** Thursday, October 7 at 5:00pm ET
  - *Payment always due within 48 hours of notification from VF*
- **EXPEDITIONS Closes:** Wednesday, October 13 at 5:00pm ET \*
- **Results:** Monday, October 18th // OR: Thursday, October 28 \*\*
  - *Payment due 10/29 or 11/5, respectively*

## Waitlist and Add/Drop

- **Opens: Tuesday, October 26 \*\*\***
  - *If you are taken off a waitlist you have:*
    - *24-hours to accept the seat informally*
    - *48-hours to pay your fee to reserve your spot \*\**
  - *You can add yourself to a waitlist during Add/Drop*

\* Will re-open if some Winter expeds. not approved      \*\* Contingent upon approvals

\*\*\* If not all Winter expeds. approved, a rapid Add/Drop will run 10/26-10/28

# IMPORTANT DATES FOR SCHOLARSHIPS



## *1 scholarship seat per Expedition*

- **The Application for Scholarships via Course Match**
  - Same dates as non-scholarship applicants, but a separate “Course” for which you allocate utilities
  - Apply if this is truly your only chance to attend-- because the odds are heavily against you
- **Acceptance**
  - You will be asked to confirm your acceptance of the scholarship within 5 business days
- **Waitlists**
  - Will be generated for scholarship seats too

*You can also utilize Student Experience Funds to help with costs.*



# COURSE MATCH REGISTRATION

## Registration priority:

- Second-year students (all)- 1500 budget
- First-year students (all)- 1250 budget
- Waitlist will be randomized

## Next year- Registration priority:

- Second-year students (who have not been on an expedition)- 1500 budget
- First-year students (all)- 1250 budget
- Second-year students (w/ previous expedition)- 1000 budget

# COVID CONSIDERATIONS

1. Penn is currently under **RESTRICTED** travel guidance
2. COVID-19 Vaccination **required for ALL** Penn-affiliated travel
3. Onus is on individuals to be aware of Public Health guidance when traveling
4. All Penn-affiliated **international travel** must be registered in MyTrips
5. Groups may travel domestically or to countries rated CDC Level 1 and Level 2 **without a petition**
6. Groups required to **submit petition** for travel to countries rated CDC Level 3 and Level 4
7. All venture participants will be asked to **review & sign Assumption of Risk and Release of Liability**
8. All venture participants will be asked to **review & sign Acknowledgment of Financial Risks During Covid-19**

# PAYMENT & CANCELLATION

## ■ Payment:

- Visa, MasterCard, or American Express via online payment portal.  
Missed payment deadlines can result in Venture removal.

## ■ WLV Sponsored Travel Insurance:

- Pre-purchased for you by the university
- Reimburses 75% of the “Landed Cost” of the venture (the amount paid to WLV directly) and other qualifying costs

## ■ Cancellation:

- Trip insurance refunds 75% of costs FOR ANY REASON
  - Trip “Interruption” and “Delay” coverage varies
- The Wharton School and the Wharton Leadership Venture Program will only administer refunds according to the schedule in the following slides.



# PAYMENT & CANCELLATION TIMELINE (Winter)

- Payment deadline(s)
- 100% refund in event of WLW or Partner cancellation of entire expedition due to pandemic **EXCEPT for Tall Ships**
- Personal cancellations subject 75% CFAR agreement

- Depart for Winter Expeditions

Oct. 18 - Nov. 5

Oct. 29 - Nov. 14

November 15

~ December 26

- Scenario 1: All Expeds Approved - Payment due by 10/29
- Scenario 2: Not All Expeds Approved - Students re-allocate preferences - payment due 11/5

- **100% guaranteed refund ENDS: Andes, Navarino**
- 75% CFAR for all Chile participants
- Personal cancellations still subject to 75% CFAR agreement



# PAYMENT & CANCELLATION TIMELINE (Spring)

- Payment deadline(s)
- 100% refund in event of WLV or Partner cancellation of entire expedition due to pandemic
- Personal cancellations subject 75% CFAR agreement

- **100% guaranteed refund**  
**ENDS: Small Crew**
- Participant committed to 25% loss of funds

- Depart for Spring Expeditions

Oct. 18 - Nov. 5

Oct. 19 - Nov. 28

Nov 29

Dec 31

Feb. 1

~ March 4

- Scenario 1: All Expeds Approved - Payment due by 10/29
- Scenario 2: Not All Expeds Approved - Students re-allocate preferences - payment due 11/5

- **100% guaranteed refund**  
**ENDS: Utah**
- Participant committed to 25% loss of funds
- Personal cancellations subject 75% CFAR agreement

- **100% guaranteed refund**  
**ENDS: Andes, Patagonia, Atacama**
- Participant committed to 25% loss of funds
- Personal cancellations subject 75% CFAR agreement



# ADDITIONAL INFORMATION

## ■ No Academic Conflicts

- Ventures do not conflict with the academic calendar and are not an acceptable excuse for missing classes or coursework

## ■ Focused Recruiting Period

- January 6 - 14, 2022; does conflict with Ventures

## ■ Travel Dates

- Dates as shown do not include travel days to/from Venture

## ■ Costs

- Prices do not include cost of personal equipment, clothing, airfare, land travel, non-venture meals, or spending money

## ■ Cancelling Ventures

- We reserve the right to cancel any Venture at any time for any reason or remove participants from any Expedition at any time for any reason



# Questions? Ask your Venture Fellows!



## Navarino



Genevieve Weikert



Samad Wahid



Natalia Duarte

## Atacama



Clark Brown Jr

## Small Crew Sailing



Andrew Champeau



Natasha Vaz



Braxton Lethco



Julie Maddrey

## Andes Mountaineering



Cindy Zhao



Juli Rivera



Grady Davis

## Utah Canyoneering



Yiyi Chen



Tip Myers

## Intensives



Connie Jao



Clifford Foreman

## Tall Ships Sailing



Vera Barnwell



Winston Wu



Zachary Hickey

## Patagonia



Kenzie Hume



Joe Shan

