Leadership Fellows Program
Information Sessions December 2020

McNulty Leadership Program
Session Agenda

• Welcome!
• LF Introductions
• Program Overview
• Application Process
• Breakouts with LFs to ask Questions
Leadership Fellows provide every first year MBA student the opportunity to enhance their leadership potential through the development of practical tools and concrete strategies applicable in every area of their lives.
Why I Became an LF…
LF Commitment: What LFs Give

Preterm 2021 (full time starting in August)
• Facilitate Learning Team Experience & Team Innovation Project
• TA for MGMT 610 + Checkins & Debriefs
• 1:1 Coaching & Mentoring of First Years
• No conflicts with Preterm/training

September 2021 – May 2022
• Cohort Development Events
• 1:1 Goalsetting & Coaching for 1st Years
• Biweekly 8am Meetings
• LF Class of 2023 Recruiting & Interviews
• Welcome Weekend & LF Committees
Leadership Development
• Practice skills to manage & lead teams
• LF community
• William P. Lauder Symposia
• Networking across MBA classes
• Faculty lectures & alumni connections

LF Growth: What LFs Get

Intensive Training
• Team Formation and Development
• Emotional Intelligence
• Coaching Skills
• Difficult Conversations
• Giving & Receiving Feedback
Leadership Fellow Competencies

- Coaching
- Curiosity & Communication
- Diplomacy
- Emotional Intelligence
- Team Development
- Service & Action Orientation
<table>
<thead>
<tr>
<th>Time Commitment</th>
<th>Quarter 4 – 1st Y</th>
<th>Preterm 2nd Y</th>
<th>Quarter 1 – 2nd Y</th>
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<tbody>
<tr>
<td><strong>LF Responsibilities</strong></td>
<td>Training Sessions (8-10 hours/week)</td>
<td>10-12 hrs/ day</td>
<td>2 hrs / day</td>
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<tr>
<td><strong>Time Commitment</strong></td>
<td>Friday training sessions (+ 2 Saturdays), Spring WPL Symposium, knowledge transfer with 2nd year LFs</td>
<td>Training, Learning Team Experience, MGMT 610, LT Check-ins, 1:1 meetings, ASN Goal-setting</td>
<td>Facilitate SIM Debrief, 1:1s, 1Y support, AM mtgs, LF committees, LT 360°s, 1Y feedback results</td>
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<tr>
<th>Time Commitment</th>
<th>Quarter 2 – 2nd Y</th>
<th>Quarter 3 – 2nd Y</th>
<th>Quarter 4 – 2nd Y</th>
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<tr>
<td><strong>LF Responsibilities</strong></td>
<td>1 hr / day</td>
<td>2 hr / day</td>
<td>1 hr / day</td>
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<tr>
<td><strong>Time Commitment</strong></td>
<td>1:1s, cohort development events, 1Y career support, AM mtgs, LF recruiting, Fall WPL Symposium, LF committees</td>
<td>1:1s, 1Y interview prep, LF’24 recruiting, AM mtgs, 1Y goal check-in, Spring WPL Symposium, LF committees</td>
<td>1:1s, cohort development events, AM mtgs, LF’24 onboarding, LF alumni event, 1Y feedback results</td>
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Key Dates
• Required Training: March 19, 26/27 + April 2, 9/10, 16/17 & 23
• August Preterm/trainings inc. wknds
• Spring/Fall 2021 & 2022 Symposia

Next Steps
• Confirm time commitment & calendar
• Grade of B+ or above in MGMT 610
• Good academic standing (<2.5 LTs)
• Apply online @ leadership.wharton.upenn.edu/leadership-fellows
Potential Conflicts with Required LF Spring Training:  
(Anticipate full days approx. 8am – 5pm)

- Retail Conference – 3/19
- SEA & MENA Conferences + Good Friday – 4/2
- Entrepreneurship Through Acquisition Conf – 4/9
- Future of Cities Conference – 4/10
- PE/VC Conference - 4/16

- In order to accept Fellowship invitation, candidates must sign letter committing to training, Preterm & 2Y dates
Application Timeline

**Application & Recommendations Due**
Jan 3
By 11:59 pm

**Interview Invitations Sent**
By Jan 12

**2nd Round Invitations Sent**
By Feb 10

**Fellows Finalized**
By Mar 5

**Applications Reviewed**
Jan 8-15

**1st Round Interviews**
Jan 25 – 29

**2nd Round Interviews**
February 16 & 17

* First training sessions: Friday, March 19 + Friday, March 26 & 27th
MBA Students can participate in P3, Executive Coaching, Student Life Fellows, Career Fellows, Admission Fellows, and Academic Fellows unless otherwise noted.

### Lipman Family Prize Fellows

**Timeline:** MBA Applications in Aug / Sept

**Considerations:** Can apply 1Y or 2Y, HKS & SSF compatible for 1Ys only

### Nonprofit Board Fellows (NBF)

**Timeline:** MBA Applications in Nov / Dec

**Considerations:** HKS & SSF considered

### William P. Lauder Leadership Fellows (LF)

**Timeline:** MBA Applications in Dec / Jan

**Considerations:** LFs cannot be SLFs; incompatible with HKS & SSF

### Venture Fellows (VF)

**Timeline:** MBA Applications in Feb / March

**Considerations:** HKS & SSF limit potential for enrollment

MBA Students can participate in the McNulty Leadership Program: One Student, One Fellowship program.
• Visit the Website: leadership.wharton.upenn.edu/leadership-fellows

• Talk to your Leadership Fellow

• Stop by during our LF Office Hours

• Contact MLP staff:
  Gwendolyn McDay – gmcday@Wharton.upenn.edu
  Monica Peters - mopetes@wharton.upenn.edu