



WILLIAM P. LAUDER
WHARTON LEADERSHIP FELLOWS

Leadership Fellows Program

Information Sessions December 2020

McNulty Leadership Program

Session Agenda

- Welcome!
- LF Introductions
- Program Overview
- Application Process
- Breakouts with LFs to ask Questions



Our Mission

Leadership Fellows provide every first year MBA student the opportunity to enhance their leadership potential through the development of practical tools and concrete strategies applicable in every area of their lives.



Why I Became an LF...



LF Commitment: What LFs Give



Preterm 2021 (full time starting in August)

- Facilitate Learning Team Experience & Team Innovation Project
- TA for MGMT 610 + Checkins & Debriefs
- 1:1 Coaching & Mentoring of First Years
- No conflicts with Preterm/training

September 2021 – May 2022

- Cohort Development Events
- 1:1 Goalsetting & Coaching for 1st Years
- Biweekly 8am Meetings
- LF Class of 2023 Recruiting & Interviews
- Welcome Weekend & LF Committees

LF Growth: What LFs Get



Intensive Training

- Team Formation and Development
- Emotional Intelligence
- Coaching Skills
- Difficult Conversations
- Giving & Receiving Feedback

Leadership Development

- Practice skills to manage & lead teams
- LF community
- William P. Lauder Symposia
- Networking across MBA classes
- Faculty lectures & alumni connections

Leadership Fellow Competencies



Time Commitment

	Quarter 4 – 1 st Y	Preterm 2 nd Y	Quarter 1 – 2 nd Y
Time Commitment	Training Sessions (8-10 hours/week)	10-12 hrs/ day	2 hrs / day
LF Responsibilities	Friday training sessions (+ 2 Saturdays), Spring WPL Symposium, knowledge transfer with 2 nd year LFs	Training, Learning Team Experience, MGMT 610, LT Check-ins, 1:1 meetings, ASN Goal-setting	Facilitate SIM Debrief, 1:1s, 1Y support, AM mtgs, LF committees, LT 360°s, 1Y feedback results
	Quarter 2 – 2 nd Y	Quarter 3 – 2 nd Y	Quarter 4 – 2 nd Y
Time Commitment	1 hr / day	2 hr / day	1 hr / day
LF Responsibilities	1:1s, cohort development events, 1Y career support, AM mtgs, LF recruiting, Fall WPL Symposium, LF committees	1:1s, 1Y interview prep, LF'24 recruiting, AM mtgs, 1Y goal check-in, Spring WPL Symposium, LF committees	1:1s, cohort development events, AM mtgs, LF'24 onboarding, LF alumni event, 1Y feedback results

Application Guidelines



Key Dates

- Required Training: March 19, 26/27 + April 2, 9/10, 16/17 & 23
- August Preterm/trainings inc. wknds
- Spring/Fall 2021 & 2022 Symposia

Next Steps

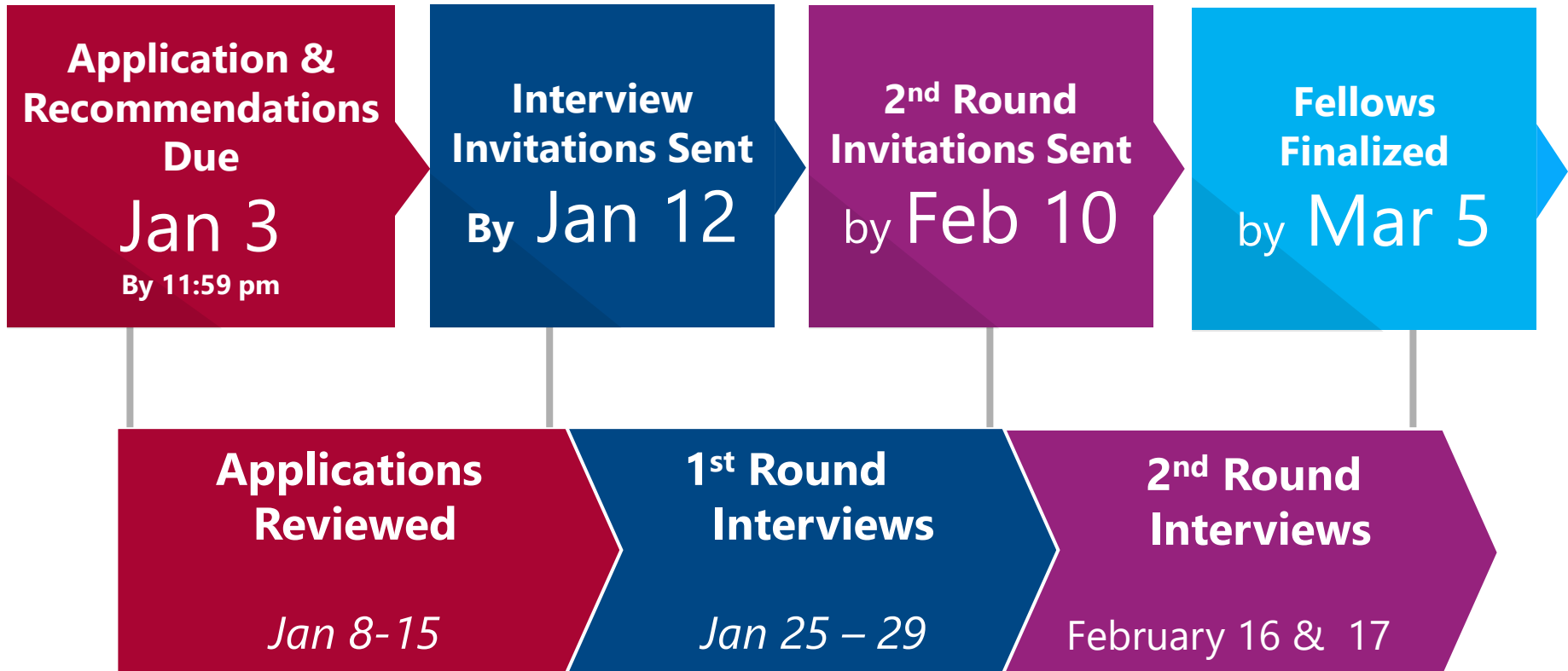
- Confirm time commitment & calendar
- Grade of B+ or above in MGMT 610
- Good academic standing (<2.5 LTs)
- Apply online @

leadership.wharton.upenn.edu/leadership-fellows

Potential Conflicts with Required LF Spring Training: (Anticipate full days approx. 8am – 5pm)

- Retail Conference – 3/19
- Passover Starting? – 3/27 for 2nd Trust/PS Day
- SEA & MENA Conferences + Good Friday – 4/2
- Entrepreneurship Through Acquisition Conf – 4/9
- Future of Cities Conference – 4/10
- PE/VC Conference - 4/16
- In order to accept Fellowship invitation, candidates must sign letter committing to training, Preterm & 2Y dates

Application Timeline



*** First training sessions: Friday, March 19 + Friday, March 26 & 27th**

McNulty Leadership Program: One Student, One Fellowship

Lipman Family Prize Fellows



Timeline: MBA Applications in Aug / Sept

Considerations: Can apply 1Y or 2Y,
HKS & SSF compatible for 1Ys only

Nonprofit Board Fellows (NBF)



Timeline: MBA Applications in Nov / Dec

Considerations: HKS & SSF considered

William P. Lauder Leadership Fellows (LF)



Timeline: MBA Applications in Dec / Jan

Considerations: LFs cannot be SLFs;
incompatible with HKS & SSF

Venture Fellows (VF)



Timeline: MBA Applications in Feb / March

Considerations: HKS & SSF limit potential
for enrollment

MBA Students can participate in P3, Executive Coaching, Student Life Fellows, Career Fellows, Admission Fellows, and Academic Fellows unless otherwise noted

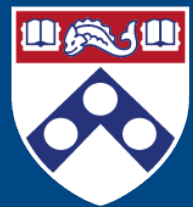
Questions?

- Visit the Website:
leadership.wharton.upenn.edu/leadership-fellows
- Talk to your Leadership Fellow
- Stop by during our [LF Office Hours](#)
- Contact MLP staff:

Gwendolyn McDay – gmcday@Wharton.upenn.edu

Monica Peters – mopetes@wharton.upenn.edu





Wharton
UNIVERSITY *of* PENNSYLVANIA