Wharton Nonprofit Board Fellows

University of Pennsylvania

2021-2022 Information Session

AGENDA

- Introductions
- Program Overview
- Fellowship Commitment
- Pairing & Matching
- Selection
- Q & A

Staff Introductions

Dan Kaufman, Associate Director

Ridhdhi Parmar, Program Manager

One Student One Fellow

1) Applies only to the four MLP fellowships (NBF, LF, VF, Lipman):

2) Policy applies only to students' acceptance of fellowship offers:

- students **may** apply to more than 1 fellowship;
- students **may** be offered a position in more than 1 fellowship;
- students **may not** accept more than 1 fellowship

3) Fellows from the Wharton School will not be restricted:

- participating in other MLP programming (P3, ECFP, Authors@Wharton, Leadership Ventures, etc.)
- from serving as fellows in other Wharton departments (Student Life, Admissions, etc.).

Spring-Fall-Spring

Fellows must commit to be in Philadelphia for Spring 2022, Fall 2022, and Spring 2023.

McNULTY LEADERSHIP PROGRAM

"To develop leaders who act with a deeper understanding of themselves, their organizations, and their communities, and contribute positively to the growth of each."

NBF Program Overview

Mission

To advance the development of MBA and JD students who want to be civic leaders.

Program Components

Placement	• ~30 active partnerships • Staff-cultivated partnerships only
Training	• ~25 hours • Leadership + nonprofit governance
Community	• Learn from ~48 passionate, talented peers • Get to know Philadelphia
Support	• From staff, coaches, and peers • Scheduled 1-1s + on demand as needed

McNulty Approach to Leadership Development

Three Roles for All Fellows

BOARD MEMBER

- contribute to your board & organization
- all commitments mandatory
- where **EXPERIENCES** happen

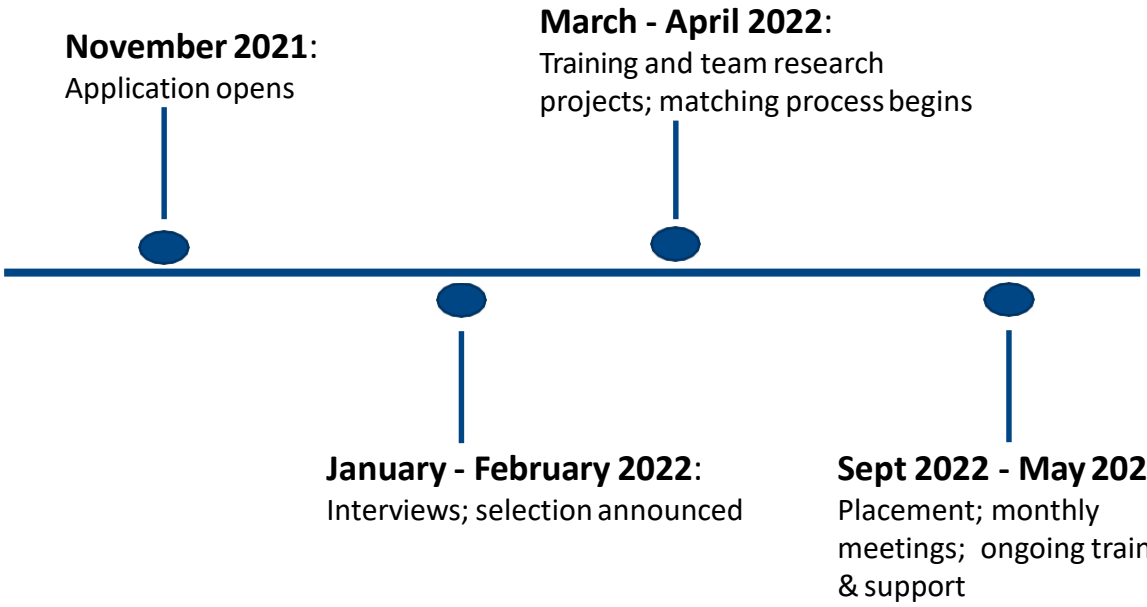
BOARD FELLOW

- trainings, 1-1s, pods, social events
- some commitments mandatory, others encouraged
- where **LEARNING & GROWTH** happen

TEAMMATE

- work with another Fellow to execute your project(s)
- all commitments negotiated
- where **EXPERIENCES, LEARNING, & GROWTH** happen

Application & Program Timeline



Time Commitment

Total Length	16 months (February 2022-May 2023)
1st Year	~ 30 hours total
2nd Year	10-15 hours/month

Expectations

Board Member	Participate positively and iteratively with partner board and organization. Attempt to execute a project.
Board Fellow	Contribute actively to the NBF community.
Student of Leadership	Engage purposefully in personal development.

Placement & Pairing: Interest + Fit

1) Local nonprofits apply as hosts. Boards range in **areas of focus, lifecycle stage, and size.**

2) Fellows receive and explore **descriptions of each organization, its board, and potential projects**.

3) Fellows submit **board match preferences**.

4) Staff optimizes the group's preferences using **fancy math**, which **matches and pairs** Fellows.

5) Staff attempts to **improve on the algorithmic result** using data from resumes, applications, interviews, and 1-1s.

6) Matches are finalized, Fellows are notified, **introductions are made**.

Why Apply?

We STRONGLY recommend having an obvious and genuine interest in…

SERVICE

- Gain valuable civic leadership experience
- Learn about nonprofit governance through trainings, workshops, and expert speakers
- Apply your skills & knowledge to a new nonprofit setting

COMMUNITY

- Engage with a cohort of 40 like-minded students sharing similar experiences
- Explore and experience Philadelphia
- Strengthen your understanding of Philadelphia and its nonprofit ecosystem

LEADERSHIP

- Take actions, reflect, and grow
- Develop skills related to influence, teamwork, communication, and emotional intelligence

Selection Criteria

In absolutely no particular order…

- **Humble approach to service**
- **Comfort with ambiguity**
- **Resilience & adaptability**
- **Demonstrated commitment to service**
- **Experience with diversity**

Selection Process

Online Application

- 4 essay questions
- ~1250 words total
- Blind reads
- Due **December 13 @ 11:59pm**

Technical difficulties? Call 215-746-8768.

Interview

- Some applicants will be interviewed
- Individual
- 45 minutes

Key Selection Dates

- Application link on our website 11/8. Google “Wharton Nonprofit Board Fellows.”
- Technical difficulties? Call **215-746-8768** before the deadline.

QUESTIONS?

Wharton

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