Wharton Nonprofit Board Fellows

2021-2022 Information Session
AGENDA

Introductions
Program Overview
Fellowship Commitment

Pairing & Matching
Selection
Q & A
Staff Introductions

Dan Kaufman, Associate Director

Ridhdhi Parmar, Program Manager
One Student One Fellow

1) Applies only to the four MLP fellowships (NBF, LF, VF, Lipman):

2) Policy applies only to students’ acceptance of fellowship offers:
   - students **may** apply to more than 1 fellowship;
   - students **may** be offered a position in more than 1 fellowship;
   - students **may not** accept more than 1 fellowship

3) Fellows from the Wharton School will not be restricted:
   - participating in other MLP programming (P3, ECFP, Authors@Wharton, Leadership Ventures, etc.)
   - from serving as fellows in other Wharton departments (Student Life, Admissions, etc.).

Spring-Fall-Spring

Fellows must commit to be in Philadelphia for Spring 2022, Fall 2022, and Spring 2023.
McNulty Leadership Program

“

To develop leaders who act with a deeper understanding of themselves, their organizations, and their communities, and contribute positively to the growth of each.

”
Mission

To advance the development of MBA and JD students who want to be civic leaders.
### Program Components

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<th>Component</th>
<th>Description</th>
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| Placement | ~30 active partnerships  
Staff-cultivated partnerships only |
| Training  | ~25 hours  
Leadership + nonprofit governance |
| Community | Learn from ~48 passionate, talented peers  
Get to know Philadelphia |
| Support   | From staff, coaches, and peers  
Scheduled 1-1s + on demand as needed |
McNulty Approach to Leadership Development

**CONCRETE EXPERIENCE**
- doing
- having an experience

**ACTIVE EXPERIMENTATION**
- planning
- testing what you have learned

**REFLECTIVE OBSERVATION**
- reviewing
- reflecting on the experience

**ABSTRACT CONCEPTUALIZATION**
- concluding
- learning from the experience
Three Roles for All Fellows

**BOARD MEMBER**
- contribute to your board & organization
- all commitments mandatory
- where EXPERIENCES happen

**BOARD FELLOW**
- trainings, 1-1s, pods, social events
- some commitments mandatory, others encouraged
- where LEARNING & GROWTH happen

**TEAMMATE**
- work with another Fellow to execute your project(s)
- all commitments negotiated
- where EXPERIENCES, LEARNING, & GROWTH happen
Application & Program Timeline

November 2021: Application opens

March - April 2022: Training and team research projects; matching process begins

January - February 2022: Interviews; selection announced

Sept 2022 - May 2023: Placement; monthly meetings; ongoing training & support
Time Commitment

Total Length

16 months (February 2022-May 2023)

1st Year

~ 30 hours total

2nd Year

10-15 hours/month
# Expectations

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<th>Role</th>
<th>Expectation</th>
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<td>Board Member</td>
<td>Participate positively and iteratively with partner board and organization. Attempt to execute a project.</td>
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<tr>
<td>Board Fellow</td>
<td>Contribute actively to the NBF community.</td>
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<td>Student of Leadership</td>
<td>Engage purposefully in personal development.</td>
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Placement & Pairing: Interest + Fit

1) Local nonprofits apply as hosts. Boards range in **areas of focus**, lifecycle stage, and size.

2) Fellows receive and explore **descriptions of each organization, its board, and potential projects**.

3) Fellows submit **board match preferences**.

4) Staff optimizes the group’s preferences using **fancy math**, which **matches and pairs** Fellows.

5) Staff attempts to **improve on the algorithmic result** using data from resumes, applications, interviews, and 1-1s.

6) Matches are finalized, Fellows are notified, **introductions are made**.
## Why Apply?

We STRONGLY recommend having an obvious and genuine interest in...

### SERVICE
- Gain valuable civic leadership experience
- Learn about nonprofit governance through trainings, workshops, and expert speakers
- Apply your skills & knowledge to a new nonprofit setting

### COMMUNITY
- Engage with a cohort of 40 like-minded students sharing similar experiences
- Explore and experience Philadelphia
- Strengthen your understanding of Philadelphia and its nonprofit ecosystem

### LEADERSHIP
- Take actions, reflect, and grow
- Develop skills related to influence, teamwork, communication, and emotional intelligence
Selection Criteria

In absolutely no particular order…

- Humble approach to service
- Comfort with ambiguity
- Resilience & adaptability
- Demonstrated commitment to service
- Experience with diversity
Selection Process

**Online Application**
- 4 essay questions
- ~1250 words total
- Blind reads
- **Due December 13 @ 11:59pm**

**Technical difficulties?**
Call 215-746-8768.

**Interview**
- Some applicants will be interviewed
- Individual
- 45 minutes
Key Selection Dates

- Technical difficulties? Call **215-746-8768** before the deadline.
QUESTIONS?