

P3 Facilitator FAQs

As a facilitator, do I get to participate?

- You are an equal participant in the group. You just happen to be the one to prepare conversation topics and ensure certain items are covered.

What training/events are provided for facilitators?

- Facilitator training will occur virtually prior to the first session on **February 16th from 12PM-1:30PM**. This training will go over the content of the program as well as facilitation skills such as norm setting and leadership presence.
- Mid-point check-in to review feedback and work through issues as a facilitator community
- End of program celebratory event

What is the additional time commitment of a facilitator?

- **Facilitators can expect to spend only one additional hour per week.**
- This semester, **P3 sessions will run for six 2.5 hour sessions** starting the week of March 14th and ending the week of April 18th.
- In addition to reading the P3 content, the facilitator will be responsible for preparing their story and organizing the logistics of each session.
- P3 Program staff will send weekly email templates for facilitators to customize and send out to their participants with details for the upcoming session.
- Facilitators get to help select participants who demonstrate the P3 values through application review starting **February 2nd**.

How do I become a successful facilitator?

- To be a strong facilitator, you will often be the first to share in a conversation. This is because you are modeling the type of stories to share, topics to cover, and the goal of the session.
- Set the tone of the group through setting norms.
- You are NOT a therapist, someone who gives answers to questions, or someone who is there to be “boss” of the group

How do I apply?

- [Please complete the facilitator application by January 25th.](#)

More Questions?

- Please contact the P3 Program team at P3Program@wharton.upenn.edu .

