Wharton Nonprofit Board Fellows

2022-2023 Information Session
NBF INFO SESSION AGENDA

Introductions
Program Overview
Fellowship Commitment

Pairing & Matching
Selection & Expectations
Q & A
Wharton NBF Co-Leads: 2022-2023

Jeff Klein, Executive Director, McNulty Leadership Program

Nadya K. Shmavonian, Senior Advisor, McNulty Leadership Program
One Student One Fellow

1) Applies only to the four MLP fellowships (NBF, LF, VF, Lipman):

2) Policy applies only to students’ acceptance of fellowship offers:
   - students *may* apply to more than 1 fellowship;
   - students *may* be offered a position in more than 1 fellowship;
   - students *may not* accept more than 1 fellowship

3) Fellows from the Wharton School will not be restricted from:
   - participating in other MLP programming (P3, ECFP, Authors@Wharton, Leadership Ventures, etc.)
   - serving as fellows in other Wharton departments (Student Life, Admissions, etc.).

Spring-Fall-Spring

Fellows must commit to be in Philadelphia for Spring 2023, Fall 2023, and Spring 2024.
To develop leaders who act with a deeper understanding of themselves, their organizations, and their communities, and contribute positively to the growth of each.
McNulty Approach to Leadership Development

CONCRETE EXPERIENCE
- doing
- having an experience

ACTIVE EXPERIMENTATION
- planning
- testing what you have learned

REFLECTIVE OBSERVATION
- reviewing
- reflecting on the experience

ABSTRACT CONCEPTUALIZATION
- concluding
- learning from the experience
NBF Program Overview

Mission

To advance the development of MBA and JD students who want to be civic leaders.
## Program Components

| Placement          | • 23 - 25 active partnerships  
|                    | • Pairs of Fellows assigned to each |
| Training           | • ~25 hours  
|                    | • Leadership + nonprofit governance |
| Community          | • Learn from 46 - 50 passionate, talented peers  
|                    | • Get to know Philadelphia more deeply |
| Support            | • From staff, coaches, and peers  
|                    | • Scheduled 1-1s + on demand as needed |
## Expectations

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<th>Role</th>
<th>Description</th>
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<td>Board Member</td>
<td>Participate positively and iteratively with partner board and organization. Execute a project/projects for the organization.</td>
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<td>Board Fellow</td>
<td>Contribute actively to the NBF community and NBF group project(s).</td>
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<td>Student of Leadership</td>
<td>Engage purposefully in personal development and sharing actively with your peers.</td>
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## Time Commitment

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<th>Time</th>
<th>Description</th>
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<tr>
<td><strong>Total Length</strong></td>
<td>16 months (February 2023-May 2024)</td>
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<td><strong>1st Year</strong></td>
<td>~ 30 hours total</td>
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<td><strong>2nd Year</strong></td>
<td>10-15 hours/month</td>
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Application & Program Timeline

November 2022:
Application opens

March - April 2023:
Training and team research projects; matching process begins

January - February 2023:
Interviews; selection announced

Sept 2023 - May 2024:
Placement; monthly meetings; ongoing training & support
Selection Process

Online Application

• 4 essay questions
• ~1,250 words total
• Blind reads
• Due December 12 @ 11:59pm

Interview

• Some applicants will be interviewed
• Individual
• 45 minutes
Selection Criteria

In no particular order…

- Humble approach to service
- Comfort with ambiguity
- Resilience & adaptability
- Demonstrated commitment to service
- Experience working across difference
Key Selection Dates

Placement & Pairing: Interest + Fit

1) Local nonprofits apply as hosts. Boards range in areas of focus, lifecycle stage, and size.

2) Fellows receive and explore descriptions of each organization, its board, and potential projects.

3) Fellows submit board match preferences.

4) Staff optimizes the group’s preferences to match and pair Fellows.

5) Staff attempts to improve on the algorithmic result using data from resumes, applications, interviews, and 1-1s.

6) Matches are finalized, Fellows are notified, introductions are made.
What *More* Do We Expect?

Prioritizing NBF is important to us.

- Some commitments should take precedence.
- Other commitments shouldn’t.
- Asking mission-driven work to revolve around your social schedule is a bad look.
- Prioritization ≠ binary. Find a way to do both (or all 3, all 20, etc.).
- Your experience is subsidized. Honor that.
Why Apply?

We STRONGLY recommend having an obvious and genuine interest in…

**SERVICE**
- Gain valuable civic leadership experience
- Learn about nonprofit governance through trainings, workshops, and expert speakers
- Apply your skills & knowledge to a new nonprofit setting

**COMMUNITY**
- Engage with a cohort of like-minded students sharing similar experiences
- Explore and experience Philadelphia
- Strengthen your understanding of the region and its nonprofit ecosystem

**LEADERSHIP**
- Take actions, reflect, and grow
- Develop skills related to influence, teamwork, communication, and emotional intelligence
QUESTIONS?