



Wharton Nonprofit Board Fellows

UNIVERSITY of PENNSYLVANIA



2022-2023 Information Session



NBF INFO SESSION AGENDA

Introductions

Program Overview

Fellowship Commitment

Pairing & Matching

Selection & Expectations

Q & A

Wharton NBF Co-Leads: 2022-2023

**Jeff Klein, Executive Director, McNulty
Leadership Program**

**Nadya K. Shmavonian, Senior Advisor,
McNulty Leadership Program**

One Student One Fellow

1) Applies only to the four MLP fellowships (NBF, LF, VF, Lipman):

2) Policy applies only to students' acceptance of fellowship offers:

- students **may** apply to more than 1 fellowship;
- students **may** be offered a position in more than 1 fellowship;
- students **may not** accept more than 1 fellowship

3) Fellows from the Wharton School will not be restricted from:

- participating in other MLP programming (P3, ECFP, Authors@Wharton, Leadership Ventures, etc.)
- serving as fellows in other Wharton departments (Student Life, Admissions, etc.).

Spring-Fall-Spring

Fellows must commit to be in Philadelphia for Spring 2023, Fall 2023, and Spring 2024.

McNULTY LEADERSHIP PROGRAM

“

To develop leaders who act with a deeper understanding of themselves, their organizations, and their communities, and contribute positively to the growth of each. ”

McNulty Approach to Leadership Development



NBF Program Overview

Mission

To advance the development of MBA and JD students who want to be civic leaders.



Program Components

Placement

- 23 - 25 active partnerships
- Pairs of Fellows assigned to each

Training

- ~25 hours
- Leadership + nonprofit governance

Community

- Learn from 46 - 50 passionate, talented peers
- Get to know Philadelphia more deeply

Support

- From staff, coaches, and peers
- Scheduled 1-1s + on demand as needed

Expectations

Board Member

Participate positively and iteratively with partner board and organization. Execute a project/projects for the organization.

Board Fellow

Contribute actively to the NBF community and NBF group project(s).

Student of Leadership

Engage purposefully in personal development and sharing actively with your peers.

Time Commitment

Total Length

16 months (February 2023-May 2024)

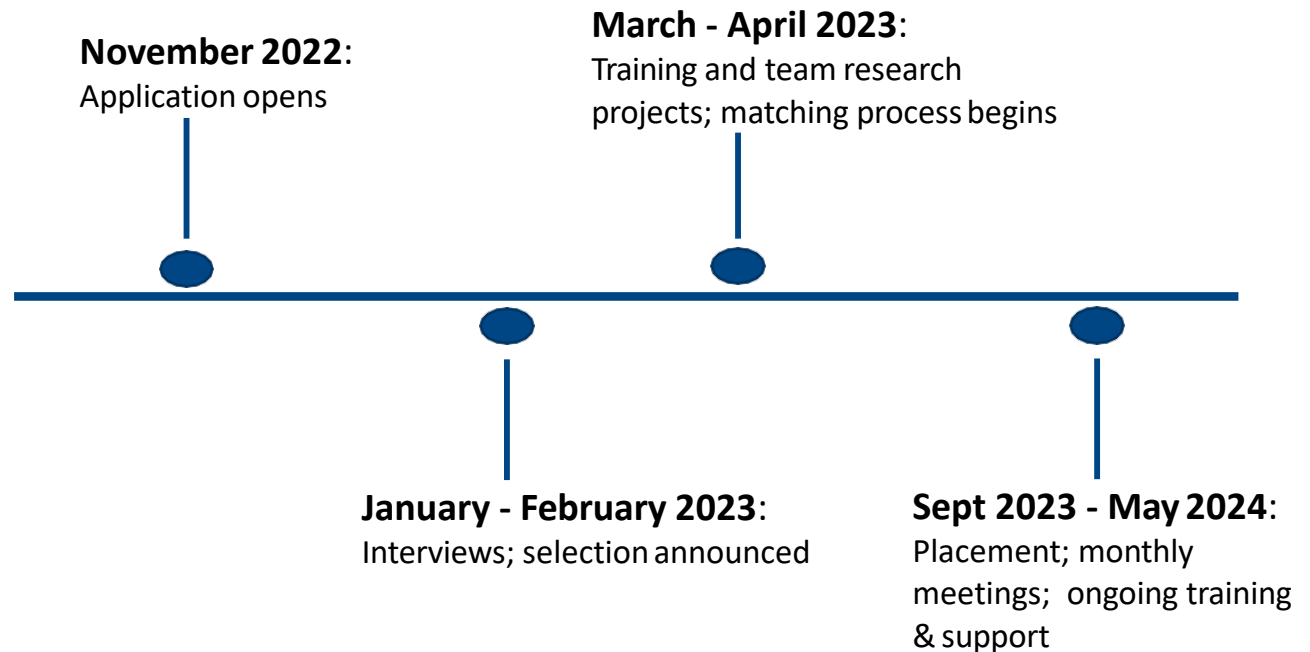
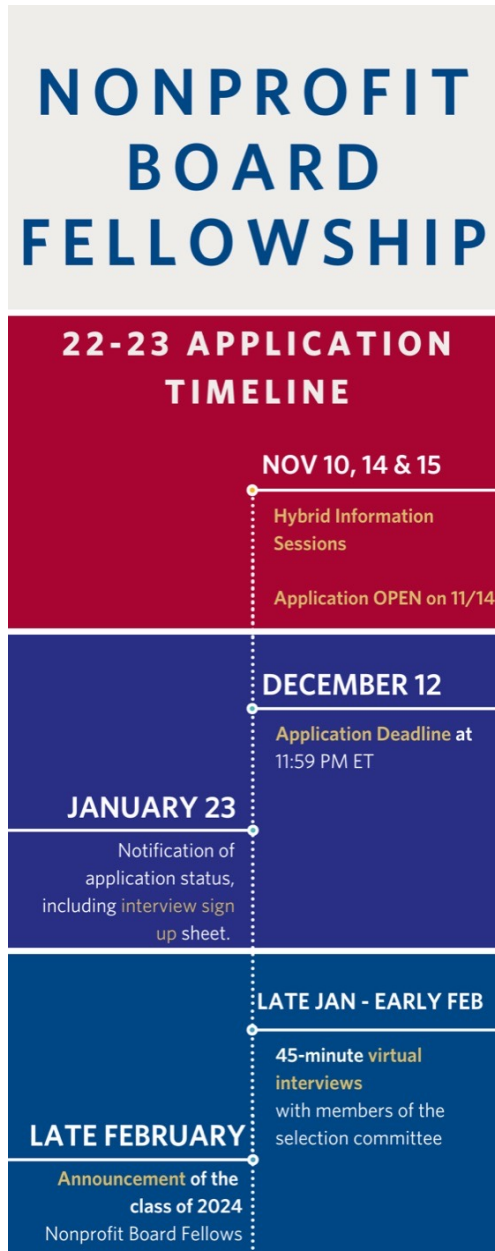
1st Year

~ 30 hours total

2nd Year

10-15 hours/month

Application & Program Timeline



Selection Process

Online Application

- 4 essay questions
- ~1,250 words total
- Blind reads
- Due **December 12**
@ 11:59pm

Interview

- Some applicants will be interviewed
- Individual
- 45 minutes

Selection Criteria

In no particular order...

Humble approach to service

Comfort with ambiguity

Resilience & adaptability

Demonstrated commitment to service

Experience working across difference

Key Selection Dates



- Application link effective November 14, 2022: <https://bit.ly/NBFApplication2022>

Placement & Pairing: Interest + Fit

- 1) Local nonprofits apply as hosts. Boards range in **areas of focus, lifecycle stage, and size.**
- 2) Fellows receive and explore **descriptions of each organization, its board, and potential projects.**
- 3) Fellows submit **board match preferences.**
- 4) Staff optimizes the group's preferences to **match and pair** Fellows.
- 5) Staff attempts to **improve on the algorithmic result** using data from resumes, applications, interviews, and 1-1s.
- 6) Matches are finalized, Fellows are notified, **introductions are made.**

What *More* Do We Expect?

Prioritizing NBF is important to us.

Some commitments should take precedence.

Other commitments shouldn't.

Asking mission-driven work to revolve around your social schedule is a bad look.

Prioritization \neq binary. Find a way to do both (or all 3, all 20, etc.).

Your experience is subsidized. Honor that.

Why Apply?

We **STRONGLY** recommend having an obvious and genuine interest in...

SERVICE

- Gain valuable civic leadership experience
- Learn about nonprofit governance through trainings, workshops, and expert speakers
- Apply your skills & knowledge to a new nonprofit setting

COMMUNITY

- Engage with a cohort of like-minded students sharing similar experiences
- Explore and experience Philadelphia
- Strengthen your understanding of the region and its nonprofit ecosystem

LEADERSHIP

- Take actions, reflect, and grow
- Develop skills related to influence, teamwork, communication, and emotional intelligence

QUESTIONS?



Wharton
UNIVERSITY *of* PENNSYLVANIA